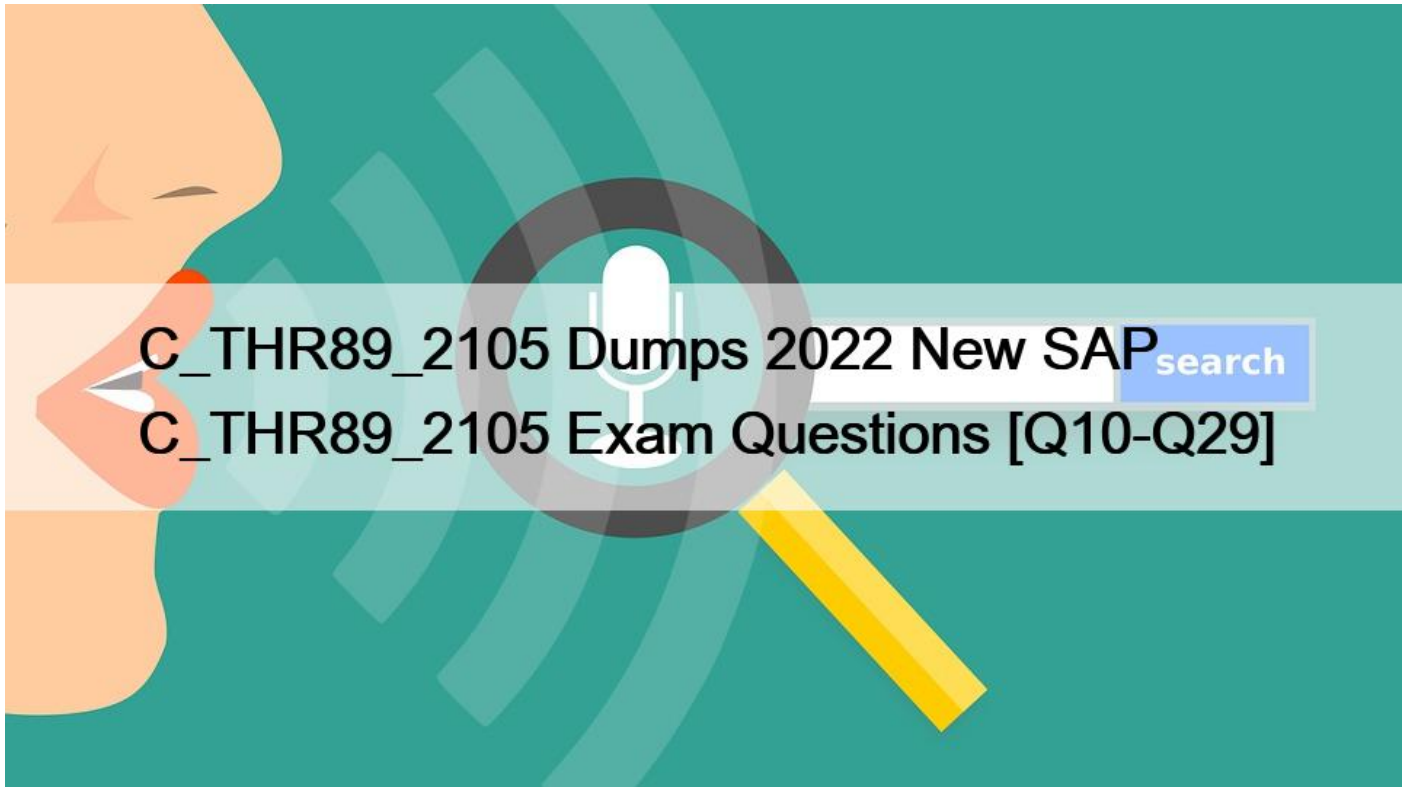


C_THR89_2105 Dumps 2022 New SAP C_THR89_2105 Exam Questions [Q10-Q29]



C_THR89_2105 Dumps 2022 - New SAP C_THR89_2105 Exam Questions
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SAP SF Workforce Analytics and Planning Certification Exam Topics:

Topic Areas Topic Details, Courses, Books Weighting Workforce Analytics Reporting Describe how to create and edit custom queries and reports using WFA tool(s): Query Workspace, Investigate, and Page Designer. THR80 (SUCCESSFACTORS HCM SUITE)

THR89 (SUCCESSFACTORS HCM SUITE)

Core WF Mob. Metrics Pack Doc.> 12% Workforce Planning Fundamentals and Navigation Identify the fundamental terminology used throughout WFP, and demonstrate a forecast. THR80 (SUCCESSFACTORS HCM SUITE)

THR89 (SUCCESSFACTORS HCM SUITE)

Core WF Mob. Metrics Pack Doc.8% - 12% Workforce Analytics Planning Implementation Methodology Describe phases and components of an implementation project. THR80 (SUCCESSFACTORS HCM SUITE)

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Core WF Mob. Metrics Pack Doc.8% - 12% Workforce Analytics Fundamentals and Navigation Identify the fundamental terminology used throughout WFAP, including application usage and implementation. THR80 (SUCCESSFACTORS HCM SUITE)

SUITE)

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C_THR89_2105 Exam Certification Details:

Sample Questions: SAP C_THR89_2105 Exam Sample Question Level:AssociateCut Score:64%

NEW QUESTION 10

Which document defines the SAP Success Factors data transformation process? Please choose the correct answer

- * Data Questionnaire
- * Specification Document
- * SAP SuccessFactors WFAP SAP Technical Tasks and Effort
- * Project Management Summary

NEW QUESTION 11

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options?

Please choose the correct answer.

- * Dimension Category
- * Analysis Type
- * Data Source
- * Structural Type

NEW QUESTION 12

What does the Settings section of a WFA role configure?

Please choose the correct answer.

- * Defines exactly which data a user in this role will have access to
- * Defines the tools and dimensions available to the user
- * Restricts access to measures from the measures contents menu and all tools on site
- * Defines the Start Page and any menu restrictions

NEW QUESTION 13

Which topics are included in the introduction section of the Data Questionnaire?

There are 2 correct answers to this question

- * Reporting periods
- * Years of history
- * Hires and rehires

* FTE

NEW QUESTION 14

What permissions must you assign to enable the SF HCM user to view the Planning tab in the navigation menu?

Please choose the correct answer.

- * Reports Permissions: Workforce Planning
- * Reports Permissions: Inform Reports
- * AnalyticsPermissions: Show Analytics
- * Analytics Permissions: Show Planning

NEW QUESTION 15

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- * Select recommended metrics
- * View the query as a chart
- * Create a custom measure
- * Use search for a dimension

NEW QUESTION 16

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- * Measure restrictions
- * Measure classifications
- * Reporting positions
- * Dimension restrictions
- * Select a start page

NEW QUESTION 17

Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- * Site Statistics
- * Role & UserValidation
- * Data Capture
- * Report Validation

NEW QUESTION 18

Why might an organizational unit fall into the Unallocated category?

There are 2 correct answers to this question.

- * The organizational unit is NOT found in the customer's source table
- * The organizational unit has been identified
- * The organizational unit is inactive
- * The organizational unit is linked to an active parent in the structure

NEW QUESTION 19

How can you edit demand values in a demand table? There are 3 correct answers to this question.

- * Adjust values by a fixed amount
- * Adjust values by applying an average
- * Apply a demand model
- * Adjust values by applying a percentage change
- * Overwrite values

NEW QUESTION 20

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- * Reports permissions
- * Analytics permission
- * General user permissions
- * SAP system configuration

NEW QUESTION 21

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- * Assists in resolving beta site issues
- * Perform the data audit
- * Provide site navigation training
- * Set up initial test users and roles
- * Organize and lead project welcome call

NEW QUESTION 22

What is Strategic Analysis step?

Please choose the correct answer.

- * You tie financial metrics to the results to model the impact
- * You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- * You analyze the business strategy and external environment to anticipate the future state of the business
- * You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

NEW QUESTION 23

What view provides the calculation used to derive a result measure?

Please choose the correct answer.

- * Result Analytics view
- * ResultInput view

- * Result Table view
- * It Benchmark view

NEW QUESTION 24

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- * Derived measure
- * Base input measure
- * Result measure
- * Restricted input measure

NEW QUESTION 25

A customer's data questionnaire identifies the ethnic background source table as PA0077, and the source column as RACKY, and includes a list of 10 codes and mapped tables in the Notes/Example Column. How do you input this information into the specification template? There are 2 correct answers to this question.

- * Include the 10 codes in the Ethnic Background table of the Code Mapping tab
- * Include the 10 codes in the source column of the Analysis Options tab
- * Include PA0077 RACKY in the source of the Hierarchy Options tab
- * Include PA0077 RACKY in the source of the Analysis Options tab

NEW QUESTION 26

Which are valid navigational time dimensions used in Workforce Analytics Reporting?

There are 2 correct answers to this question

- * Quarterly
- * Half-year
- * Monthly
- * Multi-year

NEW QUESTION 27

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- * The account is disabled and an error is raised
- * The account is always updated with the new information
- * An option exists to decide if the user account remains unchanged
- * The account always remains unchanged

NEW QUESTION 28

What does the Measure Restrictions section of a WFA role configure?

Please choose the correct answer.

- * Defines exactly which data a user in this role will have access to

- * Defines the tools and dimensions available to the user
- * Restricts access to measures from the measures contents menu and all tools on site
- * Defines the Start Page and any menu restrictions

NEW QUESTION 29

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- * Full Time
- * Paid Leave
- * Part Time
- * Terminated

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