

[May-2022 Newly Released Pass 1Z0-1050-21 Exam - Real Questions & Answers [Q50-Q68]



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NEW QUESTION 50

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and by-weekly payrolls.

Which two issues are the source of problem? (Choose two.)

- * The weekly payroll has not been created in the worker's legislative data group.
- * Yourdata role does not include a payroll security profile that includes the weekly payroll.
- * You do not have the Manage Payroll Definition duty role.
- * The weekly payroll has not been enabled for the worker's PSU.

NEW QUESTION 51

What are three important considerations when you create your batch data to initialize employee balances?

- * You must use the same date for all batch detail lines.
- * You must create your batches by Legislative Data Group.
- * You must include all balances for one employee within one batch.
- * You must initialize balances before you run any payroll processes.

NEW QUESTION 52

You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- * Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- * Enter the salary balance value as an input value on the car allowance element.
- * Create a balance feed to feed the salary balance to the car allowance element.
- * Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

NEW QUESTION 53

Which status should you select for your flow pattern so it is available under **Submit a Payroll Flow**?

- * Active. Payroll Flow
- * Active. Process of Report
- * Active. Flow Pattern Submission
- * Active. Process. Report, or Payroll Flow

NEW QUESTION 54

You have a requirement to control the values of one input value from another input value.

How do you achieve this?

- * You cannot achieve this because interdependency on input values is not possible.
- * You can achieve this requirement using the table-validated values sets.
- * You can achieve this requirement using the independent and dependent value sets on input values.
- * You can achieve using lookups.

NEW QUESTION 55

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- * You roll back only the costing process and rerun it.
- * You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- * You cannot rectify the costing results after they are created.
- * You do the adjustments in General Ledger because you cannot do changes in the costing results.

NEW QUESTION 56

A customer's organization has a grade structure with four grades: C1, C2, C3, and C4. You have a car allowance element, which is at Assignment level, for which only the employees with grade C3 and C4 are eligible. You should not be able to create an element entry for employees with grades C1 and C2.

How do you define the element eligibility for Car Allowance element?

- * You cannot meet the requirement as you cannot create element eligibility using grade as the eligibility criteria.
- * Define multiple element eligibilities using grade C1, C2, C3, and C4, but create an element entry only for employees with grades C3 and C4.
- * Define the element eligibility as an Open Eligibility and create an element entry only for employees with grades C3 and C4.
- * Define multiple element eligibilities using grade C3 and C4.

NEW QUESTION 57

Which is the correct cost hierarchy used to build each account segment?

- * Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.
- * Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.
- * Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
- * Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

NEW QUESTION 58

Which action should you take in a checklist to enable the process to be automatically re-processed?

- * Rollback
- * Skip
- * Mark for Retry
- * Re Process

NEW QUESTION 59

Whilst testing the payroll ran, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results.

What action should you take?

- * Process Payroll
- * Mark erred workers for retry and retry the payroll.
- * Rollback the payroll run and reprocess
- * Manually update the payroll run status for each worker from error to complete.

NEW QUESTION 60

There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- * From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- * From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- * From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- * From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

NEW QUESTION 61

Where do you define a custom schedule to be used during payroll flow submission?

- * Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- * Within Manage Fast Formula, create a formula that defines the required schedule.
- * Within Manage Time Definitions, create a schedule using the type 'Time Span';

- * Within Manage Run Types, create a schedule of the category **Normal**;

NEW QUESTION 62

Where would a payroll flow task retrieve its parameter information when selecting **Bind to Flow Parameter**?

- * Derives the value from the output of the previous task
- * Derives the value from one of the flow pattern parameter values
- * Derives the value from one of the task parameter values
- * Derives the value from the context of the current flow instance

NEW QUESTION 63

You created organization payment methods of type Check and EFT for your customer. However, they inform you that they only want to allow their employees to create personal payment methods of type EFT.

Which additional setup step must you also complete?

- * Disable the payment type field from the personal payment method page.
- * Create a formula to restrict payment types available to employees and attach it to the payroll user interface configuration user-defined table.
- * Only attach organization payment methods of type EFT to the employees' payroll.
- * Create an information element, with an input value to store the payment types available to employees.

NEW QUESTION 64

You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

- * There is no costing option defined for the element.
- * The costing type is defined as Distributed for the element.
- * Element is at Payroll relationship level and the costing type is defined as **Costed**;
- * The costing type on the element is defined as **Fixed Costed**;

NEW QUESTION 65

Which two seed job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

- * Application Implementation Consultant
- * Payroll Interface Coordinator
- * Payroll Administrator
- * Payroll Manager

NEW QUESTION 66

The element template has created a **Results** element for a voluntary deduction element along with the base element. What is needed to be created for each employee that is eligible for deduction?

- * Distributor element
- * Calculator element
- * Results element
- * Base element

NEW QUESTION 67

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?

- * Element
- * Payroll relationship records
- * Payroll definition
- * Work relationship records

NEW QUESTION 68

Which costing levels can you enter for an offset account?

- * Job
- * Element Eligibility
- * Department
- * Position

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