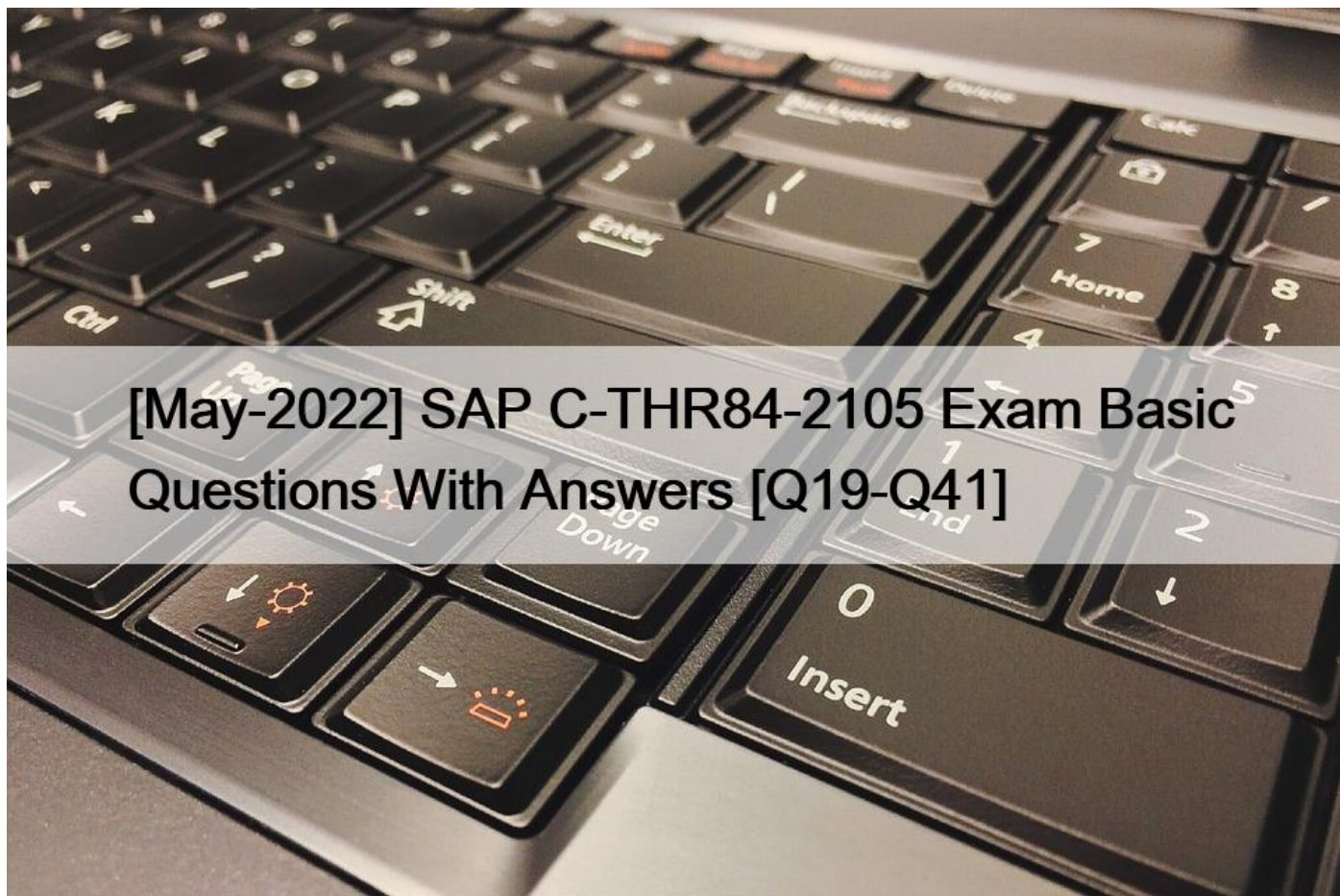


[May-2022 SAP C-THR84-2105 Exam Basic Questions With Answers [Q19-Q41]



[May-2022] SAP C-THR84-2105 Exam: Basic Questions With Answers
New 2022 Realistic Free SAP C-THR84-2105 Exam Dump Questions and Answer

SAP C-THR84-2105 Exam Syllabus Topics:

TopicDetailsTopic 1- Enter translations for candidate-facing text- Describe the CSB page types and componentsTopic 2- Configure the Candidate Relationship Management feature set- Candidate Relationship ManagementTopic 3- Candidate Experience Overview and Project Kickoff- Enable and do the basic setup for Career Site BuilderTopic 4- Describe the Job Distribution options, generate XML feeds, and populate the Source Tracker- Job Data Leading PracticesTopic 5- Describe the core components and the steps that are taken at the handoff from Sales- Implement Recruiting Advanced Analytics

NO.19 Which of the following is NOT included with a standard RMK Career Site?

- * Responsive Design
- * 4 Company Pages
- * Auto-Match Interests with Jobs
- * 10 Strategy Pages (Featured Jobs)

NO.20 What are some of the responsibilities of a functional consultant on a Recruiting Marketing (RMK) implementation? Note: 3

Answers

- * Upsell additional solutions to the customer
- * Create and edit images used on RMK career sites
- * Build the customer's Career Site Builder site
- * Engage the media services team to work with the customer on job distribution
- * Guide customers through the implementation process

NO.21 You have implemented a Favicon. How is this Favicon displayed? Please choose the correct answer.

- * As a small rendering of the logo in the browser tab.
- * In the background on content pages
- * As a logo on the header
- * In the background of the entire site.

NO.22 What global element will override all formatting? Please choose the correct answer.

- * Header/Footer width
- * Site background image
- * Content Style
- * Site Kit

NO.23 Which of the following is NOT true regarding SEO Pages? Please choose the correct answer.

- * The purpose of SEO Pages is to help candidates more easily find pages with jobs that they are interested in from a search engine
- * A list of SEO pages can be viewed by clicking 'View All Jobs' in the footer of your U RMK Career Site
- * SEO Pages are auto-generated based on keywords and locations (such as Sales Jobs in Chicago), based on the customer's job collection
- * Each SEO Page has unique copy (text)

NO.24 To support the Internal Career Site, CSB page components can be flagged as which of the following?

Note: 2 Answers

- * Internal
- * Job boards
- * Agencies
- * External

NO.25 You have a new customer that wants to enable candidates to manage their information in Recruiting Management. What should be enabled to meet this requirement?

Please choose the correct answer.

- * Candidate Single Sign-on
- * Real-time Job Sync
- * Candidate Account Simplification
- * Recruiter Single Sign-on

NO.26 Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same category. How many category pages do you create?

Please choose the correct answer.

- * 40
- * 10

- * 20
- * 30

NO.27 After creating a Data Capture Form in Career Site Builder (CSB), what is it associated with? Please choose the correct answer.

- * Landing Pages
- * Talent Pools
- * Candidate Profile
- * Any page created in CSB

NO.28 Your customer requires additional home pages when enabling which of the following elements?

There are 2 correct answers to this question.

- * Locales
- * Maps
- * Brands
- * Site Kits

NO.29 What are the key elements configured on the Global Styles Page?

Note: 3 Answers

- * Footers
- * Headers
- * Social Share
- * Colors
- * Site Banner

NO.30 In Advanced Analytics, if you click the 'i' icon at the top right you can perform which of the following? Please choose the correct answer.

- * Connect with the Success Factors Customer Community
- * Post a question to Talent Community about the tab that you are viewing
- * Post a question to Support about the tab that you are viewing
- * Download the Report Brief for the tab that you are viewing

NO.31 Which of the following are examples of category page names that will maximize Search Engine Optimization (SEO)? There are 2 correct answers to this question.

- * Retail Jobs
- * Database Administration
- * Jobs in Marketing
- * Sales Careers

NO.32 You have set up the API in Command Center. Which API credentials must you enter into Recruiting Marketing settings in Provisioning?

There are 3 correct answers to this question.

- * Password for Job Post Sync
- * API Key for Job post sync
- * Expires in (seconds)
- * Username for Job Post Sync
- * Security Key

NO.33 What does the 'match rate' refer to? Please choose the correct answer.

- * The percentage of candidates that complete an application after a visit to your U RMK Career Site
- * The percentage of Talent Community Members that set up one or more Job Alerts
- * The percentage of the hires that match back to the Talent Community
- * The ratio of the candidates that match back to the Talent Community

NO.34 What should be included in the header navigation menu?

Note: 2 Answers

- * Link to the corporate site
- * Featured Jobs
- * AboutUS
- * Top Jobs

NO.35 Which of the following enables Recruiters to create Talent Pools with groups of candidates who may be suited to various job opportunities?

- * Recruiting Posting
- * Advanced Analytics
- * Candidate Relationship Management
- * Career Site Builder

NO.36 You are mapping Job Location data from Recruiting Management (RCM) to Recruiting Marketing (RMK).

Which fields and corresponding field types are recommended?

There are 3 correct answers to this question.

- * Country-Derived
- * City-Derived
- * State/Province-Derived
- * Country-Picklist
- * City-Picklist

NO.37 What is the name of the Career Site Builder page component that allows a third party developer to insert programming code on any page?

- * Custom Plugin
- * Subscribe Form
- * Text
- * Featured Jobs

NO.38 What is the name of the pick-and-post application that customers can use directly from RCM to send jobs to thousands of sources worldwide?

Please choose the correct answer.

- * RMK Career Site
- * Recruiting Posting
- * Advanced Analytics
- * Recruiting Dashboard

NO.39 What are some options that can be used to distribute jobs for customers with both Recruiting Marketing and Recruiting

Management?

Note: 2 Answers

- * Recruiting Dashboard
- * Pick & Post using Marketing Central
- * Search engines
- * Automated XML feeds

NO.40 When delivering backlinks and widget code, where do you copy the widgets from?

Please choose the correct answer.

- * Production Command Center
- * Admin Center test instance
- * Stage Command Center
- * Admin Center production instance

NO.41 Which links should you include in a site header? There are 2 correct answers to this question.

- * Locations
- * Not Finding a Job?
- * Top Job Searches
- * Social Media Links

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Duration: 180 mins Languages: English Exam: 80 questions

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