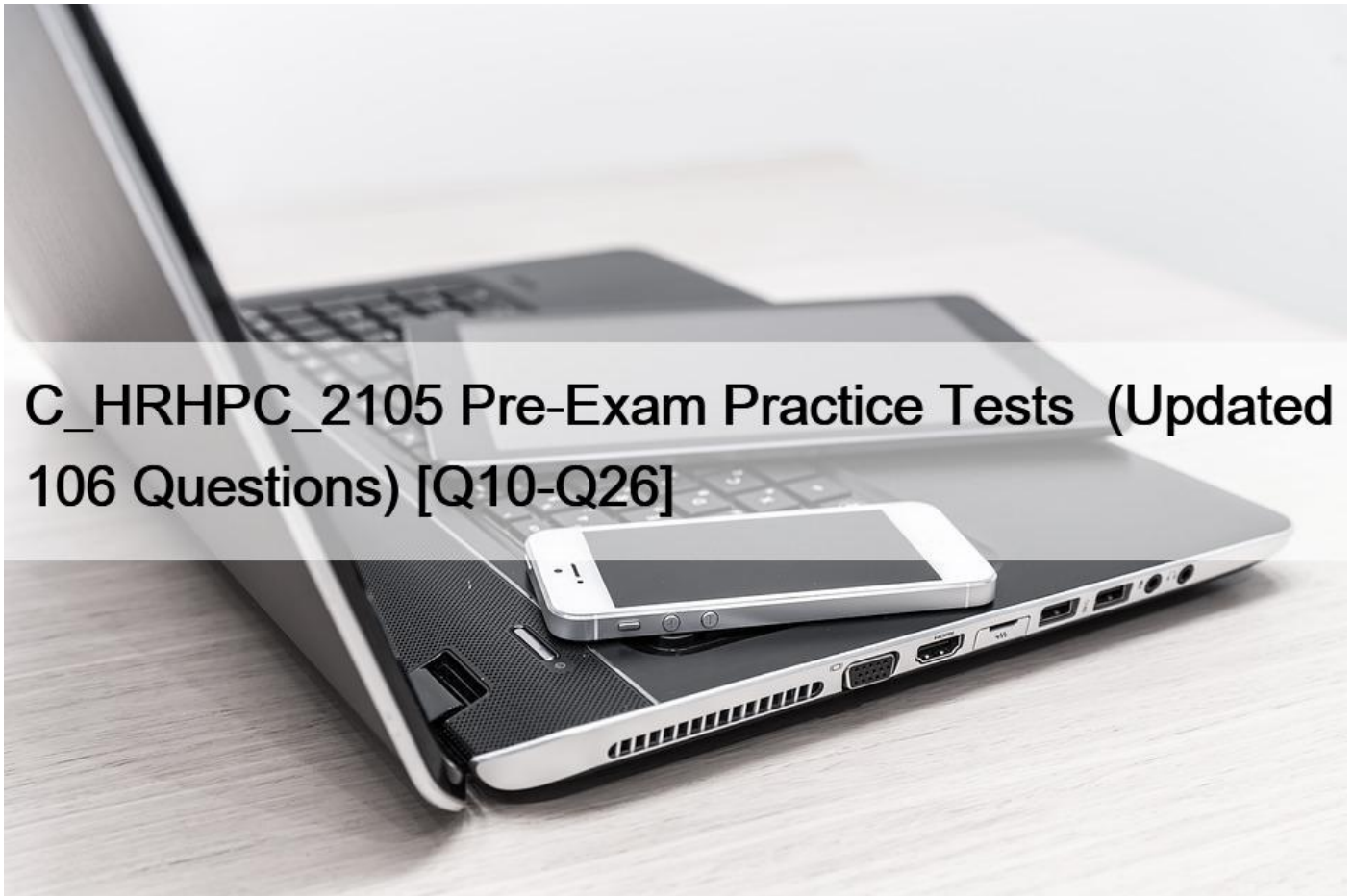


## C\_HRHPC\_2105 Pre-Exam Practice Tests (Updated 106 Questions) [Q10-Q26]



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### **C\_HRHPC\_2105 Pre-Exam Practice Tests | (Updated 106 Questions) Valid C\_HRHPC\_2105 Exam Q&A PDF - One Year Free Update NO.10** Where do you provide access to the Payroll Control Center for payroll manager?

- \* Role-based permissions
- \* Payroll Unified Configuration
- \* Payroll Control Center authorization
- \* Payroll System Assignment

### **NO.11** Which of the following is an SAP best Practice when you configure the data models?

- \* Maintain a unique corporate picklist and succession picklist independent of the code lists in Employee Central Payroll
- \* Maintain unique succession picklist independent of the code lists in Employee Central Payroll
- \* Maintain Corporate picklist that match the code list in Employee Central Payroll
- \* Maintain the Corporate picklist and the succession picklists that both match the code lists in Employee Central Payroll

### **NO.12** When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- \* Maintain code value mapping
- \* Business add-ins for point-to-point replication
- \* Maintain properties for code value mapping
- \* Define extensibility of field assignment

**NO.13** What are some required configurations before you can implement Employee Central to Employee Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

- \* Define Payroll policies in the Payroll Control Center
- \* Ensure that access to update provisioning settings for the time off is available
- \* Ensure that administration access to Employee Central tenant is available
- \* Ensure that ECP is at least on support package 26
- \* Ensure that access to update provisioning settings for ECP is available

**NO.14** You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?

- \* The cost accountant creates cost centers.
- \* The accounting expert applies configuration settings in the Configuration Your Solution app.
- \* The financial accountant determines the logic app.
- \* The key users create custom fields.

**NO.15** Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

- \* Define Process Step Template
- \* Define Process Types
- \* Define Policy Types
- \* Define Process Template

**NO.16** When you configure country-specific de-clustering, which activities do you perform? There are 3 correct answers to this question.

- \* Switch synchronous de-clustering off.
- \* Select the database connect on.
- \* Define de-clustering for each country.
- \* Select the payroll tables.
- \* Select cluster table PCL4.

**NO.17** What do you configure to receive Payroll Control Center alerts?

- \* Payroll Processes
- \* Validations
- \* Process Templates
- \* Key Performance Indicators

**NO.18** Which pay scale objects are included in Employee Central during configuration?

- \* Area
- \* Sub Area
- \* Sub Group
- \* Group

**NO.19** Which tables are used to identify retros in declustered payroll results?

There are 2 correct answers to this question.

- \* P2RX\_RT
- \* HRPY\_RGDIR
- \* HRDCT\_TPY\_RGDIR
- \* PCL2

**NO.20** Where can you view the earliest personal retroactive accounting date?

- \* Payroll Area
- \* Payroll Basic Pay
- \* Payroll Control Record
- \* Payroll Status

**NO.21** Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?

- \* 7 key performance indicators
- \* Partial configuration of the SAP PCC
- \* 8 different policy groups
- \* 35 payroll validation rules

**NO.22** To which accounting components can the payroll document be posted?

- \* Bank Accounting (FI-BL)
- \* Controlling (CO)
- \* Accounts Payable (FI-AP)
- \* GL Accounting (FI\_GL)
- \* Travel Management

**NO.23** Which Payroll Control Center function do you use to locate errors in the payroll process?

- \* One-Click Monitoring
- \* Payroll Alert Assignment
- \* Automated Root Cause Analysis
- \* PayrollProcess Manager

**NO.24** What are Kronos labour levels?

- \* Workflow structures
- \* Organizational and accounting structures
- \* Costing structures
- \* Employee structures

**NO.25** What are the two types of ways to access the add new employee page?

- \* Using the public profile
- \* Using the upgrade center
- \* Using the admin center
- \* Using the org chart

**NO.26** Which processes does the payroll process manager perform using the process configuration wizard? There are

2 correct answers to this question.

- \* Create processes
- \* Read processes
- \* Edit process
- \* Reassign processes

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