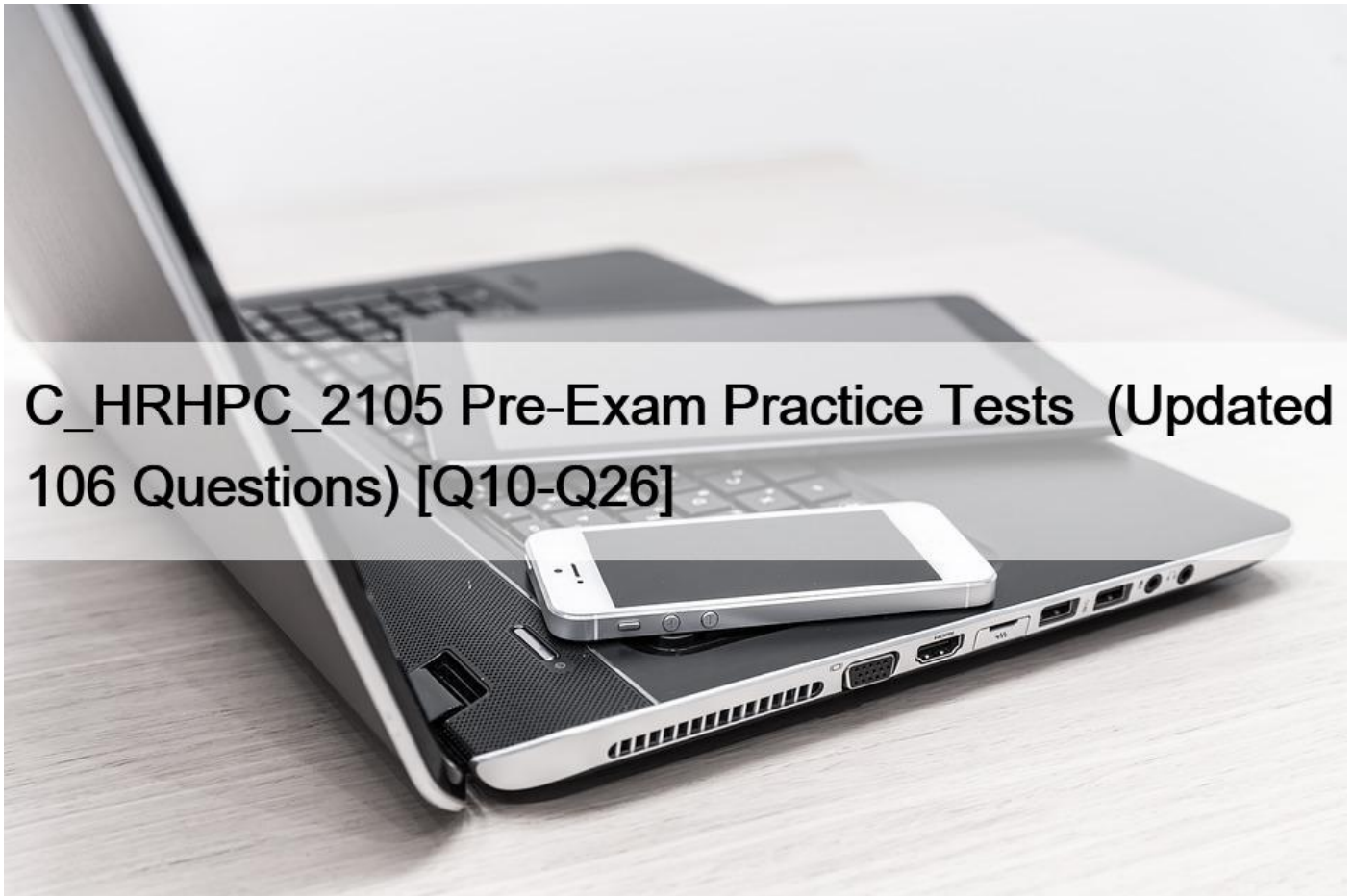# C_HRHPC_2105 Pre-Exam Practice Tests (Updated 106 Questions) [Q10-Q26

C_HRHPC_2105 Pre-Exam Practice Tests | (Updated 106 Questions) Valid C_HRHPC_2105 Exam Q&A PDF - One Year Free Update NO.10 Where do you provide access to the Payroll Control Center for payroll manager?

* Role-based permissions
* Payroll Unified Configuration
* Payroll Control Center authorization
* Payroll System Assignment

NO.11 Which of the following is an SAP best Practice when you configure the data models?

* Maintain a unique corporate picklist and succession picklist independent of the code lists in Employee Central Payroll
* Maintain unique succession picklist independent of the code lists in Employee Central Payroll
* Maintain Corporate picklist that match the code list in Employee Central Payroll
* Maintain the Corporate picklist and the succession picklists that both matchthe code lists in Employee Central Payroll

NO.12 When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

* Maintain code value mapping
* Business add-ins for point-to-point replication
* Maintain properties for code value mapping
* Define extensibility of field assignment

NO.13 What are some required configurations before you can implement Employee Central to Employee Central Payroll (ECP) integration? Note: There are THREE correct answers for this Question

* Define Payroll policies in the Payroll Control Center
* Ensure that access to update provisioning settings for the time off is available
* Ensure that administration access to Employee Central tenent is available
* Ensure that ECP is at least on support package 26
* Ensure that access to update provisioning settings for ECP is available

NO.14 You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?

* The cost accountant creates cost centers.
* The accounting expert applies configuration settings in the Configuration Your Solution app.
* The financial accountantdetermines the logic app.
* The key users create custom fields.

NO.15 Where do you configure parameter types and variants for functions (for example, Simulate Posting) in the Payroll Control Center?

* Define Process Step Template
* Define Process Types
* Define Policy Types
* Define Process Template

NO.16 When you configure country-specific de-clustering, which activities do you perform? There are 3 correct answers to this question.

* Switch synchronous de-clustering off.
* Select the database connect on.
* Define de-clustering foreach country.
* Select the payroll tables.
* Select cluster table PCL4.

NO.17 What do you configureto receive Payroll Control Center alerts?

* Payroll Processes
* Validations
* Process Templates
* Key Performance Indicators

NO.18 Which pay scale objects are included in Employee Central during configuration?

* Area
* Sub Area
* Sub Group
* Group

NO.19 Which tablesare used to identify retros in declustered payroll results?

There are 2 correct answers to this question.

* P2RX_RT
* HRPY_RGDIR
* HRDCT_TPY_RGDIR
* PCL2

NO.20 Where can you view the earliest personal retroactive accounting date?

* Payroll Area
* Payroll Basic Pay
* Payroll Control Record
* Payroll Status

NO.21 Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?

* 7 key performance indicators
* Partial configuration of the SAP PCC
* 8 different policy groups
* 35 payroll validation rules

NO.22 To which accounting components can the payroll document be posted?

* BankAccounting (FI-BL)
* Controlling (CO)
* Accounts Payable (FI-AP)
* GL Accounting (FI_GL)
* Travel Management

NO.23 Which Payroll Control Center function do you use to locate errors in the payroll process?

* One-Click Monitoring
* Payroll Alert Assignment
* Automated Root Cause Analysis
* PayrollProcess Manager

NO.24 What are Kronos labour levels?

* Workflow structures
* Organizational and accounting structures
* Costing structures
* Employee structures

NO.25 What are the two types of ways to access the add new employee page?

* Using the public profile
* Using the upgrade center
* Using the admin center
* Using the org chart

NO.26 Which processes does the payroll process manager perform using the process configuration wizard? There are

2 correct answers to this question.

* Create processes
* Read processes
* Edit process
* Reassign processes

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