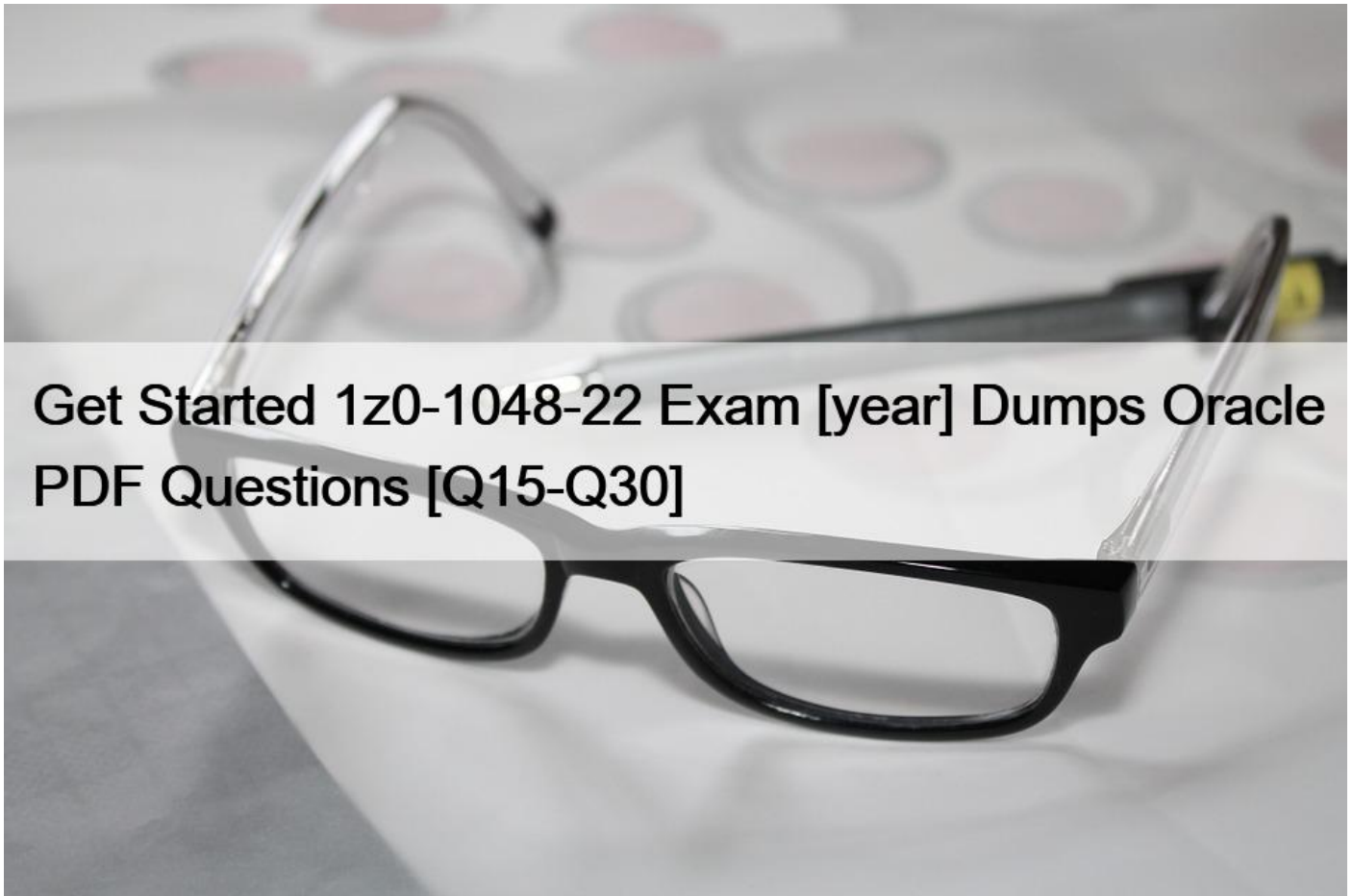# Get Started 1z0-1048-22 Exam [year Dumps Oracle PDF Questions [Q15-Q30

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Oracle 1z0-1048-22 Exam Syllabus Topics:

TopicDetailsTopic 1- Configuring change audit options for time entry changes and published schedule changes- Time Categories, Layout Sets, Time Consumer Sets, and GroupsTopic 2- Describe the setup required to report, approve, and transfer absences enter on time cards- Integrations with Absence Management, Payroll, and ProjectsTopic 3- Build a collection of time entry layouts for entering, reviewing, and approving time- Configure templates that enable the reuse of a formula to define multiple rulesTopic 4- Configure Workforce Compliant Rules and Alert Framework Notifications- Set up group definitions that are used by Time and LaborTopic 5- Set up approval rules to override the normal approval flow of a timecard- Configure published schedules, team schedules and schedule change auditsTopic 6- Explain Time Device Setup, Time Device Processing, Time Device Rules, and Time Entry Rules- Describe how to set up time collection device integration to reduce administration and time entry errorsTopic 7- Describe how to manage value sets and time card fields to set up Project Time Entry- Describe primary Time and Labor business processesTopic 8- Describe the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment- Configure time entry and time calculation rules based on rule templates

NEW QUESTION 15

Your customer has asked you to define an overtime period that is different from the time card period and wants to display the overtime bar on the calendar page and in the time card matrix.

Which two solutions meet this requirement?

* Enable the overtime option on the time categories to show overtime periods separately.
* Create a repeating time period by selecting formula option to enable overtime periods separately.
* Create a separate repeating time period by selecting overtime checkbox in period usage section.
* Enable the highlight overtime periods option in the time entry properties section of time card matrix.
* Create a repeating time period by selecting period type as overtime to enable overtime periods separately.

NEW QUESTION 16

When should you execute the Time and Labor – Generate Data Dictionary Time Attributes process if you are implementing only Oracle Project Costing?

* Every day
* When new projects and tasks are created for use in Time and Labor
* Never; not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing
* Always before accessing the Manage Time Entry Layout Components setup task
* When implementing Time and Labor for the first time

NEW QUESTION 17

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values.

Which option describes, at a high level, how should you resolve the issue?

* Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to “Yes”. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions – Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
* Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to “Yes”. Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
* Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions – Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
* Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

NEW QUESTION 18

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

* Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate pro

> Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.
* Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
* Configure the time attributes > Define the multiple-attribute time card filed > Assign to the time entry profile.
* Configure the time attributes > Define the multiple-attribute time card filed > Assign to a layout set > Assign to the time entry

profile.

NEW QUESTION 19

The Generate time cards process has been run for a group of employees with "generate time card using schedule hours" selected and for the time attribute "payroll time type" a value of "regular time" selected. What will be generated for members of the group?

* Time cards with a line populated with the employees' schedule for each day and on the same line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.
* Time cards with a line populated with the employees' schedule for each day and on the same line a "hours code" of "regular time". Blank lines will be generated for all other valid values of "payroll time type." Existing absences are ignored in the Generate process.
* Time cards with a line populated with the employees' schedule for each day and on the next line a "payroll time type" of "regular time." Existing absences are ignored in the Generate process.
* Time cards with a line populated with the employees' schedule for each day and on the next line a "payroll time type" of "regular time." The hours of existing absences will be deducted from the scheduled hours.
* Time cards with a line populated with the employees' schedule for each day and on the same line a "payroll time type" of "regular rime." Existing absences are ignored in the Generate process.

NEW QUESTION 20

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?
* Set the proper Parameter type values.
* Set the Time Attribute Value to Value Set.
* Set the "Required" flag.
* Set the Group.
* Set the Time Attribute Value Type to Text.
* Set the Time Attribute Value Type to Data Source.

NEW QUESTION 21

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?
* Select a delivered value set in the Group Eligibility section.
* Select a specific People Group Segment in the Group Eligibility section on the page,
* Select a People Group from the list of Additional Employment Attributes in the Group Eligibility section.
* This cannot be done.
* Define a customer-defined value set and select from the Include Group section on the page.

NEW QUESTION 22

The Workforce Management business process contains which shard components?
* Repeating Time Periods, Time Repository, Data Dictionary
* Repeating Time Periods, Time Repository, Time Attributes
* Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
* Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

NEW QUESTION 23

Your customer wants to define a new time card field. Which option includes the complete list of valid data sources?
* PVO, Independent value set, dependent value set, table defined value set, subset value set
* Independent value set
* PVO, independent value set, table defined value set
* PVO only

NEW QUESTION 24

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?
* OUT_BADGE_READERS_INC
* BADGE_READERS_INC_IN
* BADGE_READERS_INC_IN_OR_OUT
* IN_BADGE_READERS_INC
* BADGE_READERS_INC_OUT

NEW QUESTION 25

A customer requires Oracle payroll validation to run when a user goes from the time entry page to the time card review page, and for all payroll time types to be part of the transfer to payroll. Which two options should you use to configure this?
* Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to Next.
* Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to Next.
* Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit only."
* Use a time consumer set containing the delivered time category of "all payroll entries" and set "Validate on time card actions" to "Submit and save."
* Use a time consumer set containing the delivered time category of "all payroll plus absence entries" and set "Validate on time card actions" to "Submit and save."

NEW QUESTION 26

Which statement is true about the way the planned schedule is defaulted?
* It is always defaulted with the workers' standard working hours.
* It is always defaulted with the workers' work schedules.
* It is defaulted with the workers' availability.
* All three of the above options are true.

NEW QUESTION 27

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?
* Set up Time Consumer Set with the appropriate option for Absence Approval Routing
* Set up Time Categories with the appropriate option for Absence Approval Routing

* Set up Time Setup Profile with the appropriate option for Absence Approval Routing
* Set up Time Processing Profile with the appropriate option for Absence Approval Routing
* Set up Time Card layout with the appropriate option for Absence Approval Routing

NEW QUESTION 28

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?
* Add the TPP name to the definition of the grade.
* When creating the TPP, add the grades that will receive that TPP to the definition.
* Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
* Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
* Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

NEW QUESTION 29

Which delivered Role, Workarea, and Task combinations should be used when troubleshooting rule processing issues to determine which rules and rule sets are executed against a specific worker's time card for a specific time card action?
* Time and Labor Manager, Setup and Maintenance Work Area, Analyze Rule Processing Details Task
* Time and Labor Manager, Time Management Work Area, Manage Time Repository Rule Sets
* Time and Labor Administrator, Setup and Maintenance Work Area, Analyze Rule Processing Details Task
* Time and Labor Administrator, Time Management Work Area, Analyze Rule Processing Details Task
* Time and Labor Manager, Time Management Work Area, Analyze Rule Processing Details Task
* Time and Labor Administrator, Setup and Maintenance Work Area, Manage Worker Time Processing Profile Task

NEW QUESTION 30

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved. How should you achieve this?
* This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
* You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
* This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
* This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

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