

## C-HR890-24 Dumps Special Discount for limited time Try FOR FREE [Q31-Q45]



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**Q31.** On which levels can you assign a Variable to a compensation element?

- \* Plan, title, default, and Business Unit
- \* Plan, title, position, and default
- \* Plan, title, position, and Position Group
- \* Plan, title, position, and Business Unit

**Q32.** Before running the Post-Calculation stage, which of the following is recommended?

- \* Review the Classify stage results to ensure accuracy.
- \* Run Compensate and Pay in full mode.
- \* Review the verbose log files.
- \* Run the Finalize stage to prevent compensation from being paid.

**Q33.** Each sales representative receives 5% on each individual sale up to \$10000. Individual sales over

\$10000 and up to \$15000 are paid at 10%. Any individual sales over \$15000 receive 15% commission. Which type of rule should you use to create this compensation structure?

- \* Secondary measurement rule
- \* Per credit incentive rule
- \* Indirect credit rule
- \* Bonus incentive rule

**Q34.** What are some of the benefits of using Fixed Values? Note: There are 3 correct answers to this question.

- \* They can be effective dated.
- \* They allow you to manage Territories for Positions.
- \* They allow you to preset values for different periods.
- \* They can be referenced in Formulas and Rate Tables.
- \* They allow you to configure step commission calculations.

**Q35.** You have created a credit rule with the output name CO\_TSR\_SCHW. You would like your sales representatives to see these credits in a dashboard with the name My Sales Credits. How can you do this in the credit rule?

- \* In the Output section of the credit rule, enter My Sales Credits in the Display Name for Reports field.
- \* In the Output section of the credit rule, enter My Sales Credits in the Output Name field.
- \* In the Credits section of the credit rule, enter My Sales Credits in the Output Name field.
- \* In the Credits section of the credit rule, enter My Sales Credits in the Display Name for Reports field.

**Q36.** What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.

- \* It uses a Territory to aggregate credit values.
- \* It generates values that can be referenced in a dashboard.
- \* It CANNOT be used to produce a calculated result such as attainment.
- \* It is used to perform additional calculations on a primary measurement.

**Q37.** What are some characteristics of a position? Note: There are 2 correct answers to this question.

- \* A position name does NOT have to be unique.
- \* A participant can have multiple positions at a given time.
- \* A position CANNOT have multiple participants at a given time.
- \* A position CANNOT be reused.

**Q38.** What must you do before you can run a Pay pipeline independently?

- \* Successfully complete the Classify, Allocate, and Reward stages.
- \* Only the Reward stage needs to be completed.
- \* Only the Allocate stage needs to be completed.
- \* Successfully complete a Compensate and Pay pipeline.

**Q39.** What does the system do when Payment Threshold is enabled?

- \* The system will NOT track negative payments as balances once the period is finalized.
- \* The system will NOT generate payments for held deposits until they are released.
- \* The system will NOT generate payments less than or equal to the payment threshold.
- \* The system will NOT generate payments greater than or equal to the payment threshold.

**Q40.** What is a best practice regarding rolling results data?

- \* Roll at the direct credit level.
- \* Use a Variable any time you create a roll relationship.
- \* Create multiple plans with a variety of formulas to roll results data.
- \* Roll at the measurement or incentive level.

**Q41.** Which of the following are characteristics of Business Units? Note: There are 2 correct answers to this question.

- \* Business Units control access to Organization Data.
- \* You can assign multiple Business Units to a Processing Unit.
- \* Calculation runs are completed separately for each Business Unit.
- \* You can share reference data across Business Units.

**Q42.** Which of the following are calculated during the Pipeline Pay stage? Note: There are 2 correct answers to this question.

- \* Trial balances
- \* Trial payments
- \* Final payments
- \* Final balances

**Q43.** Which of the following are characteristics of Processing Units? Note: There are 3 correct answers to this question.

- \* You can create as many Processing Units as needed.
- \* You can assign only one Business Unit to each Processing Unit.
- \* You can use Processing Units to process subsets of data.
- \* Calculation runs are completed separately for each Processing Unit.
- \* You can delete Processing Units after a Pipeline has been run.

**Q44.** After running Compensate and Pay, you discover a credit contains the wrong value. You determine the issue is caused by an incorrect value in the transaction. What is the best way to resolve this issue?

- \* Modify the credit rule and re-run Compensate and Pay.
- \* Manually adjust the value of the credit and re-run Compensate and Pay.
- \* Modify the Territory used in the credit rule and re-run Compensate and Pay.
- \* Manually adjust the value of the transaction and re-run Compensate and Pay.

**Q45.** Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- \* Incentive
- \* Credit
- \* Primary measurement
- \* Secondary measurement
- \* Deposit

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