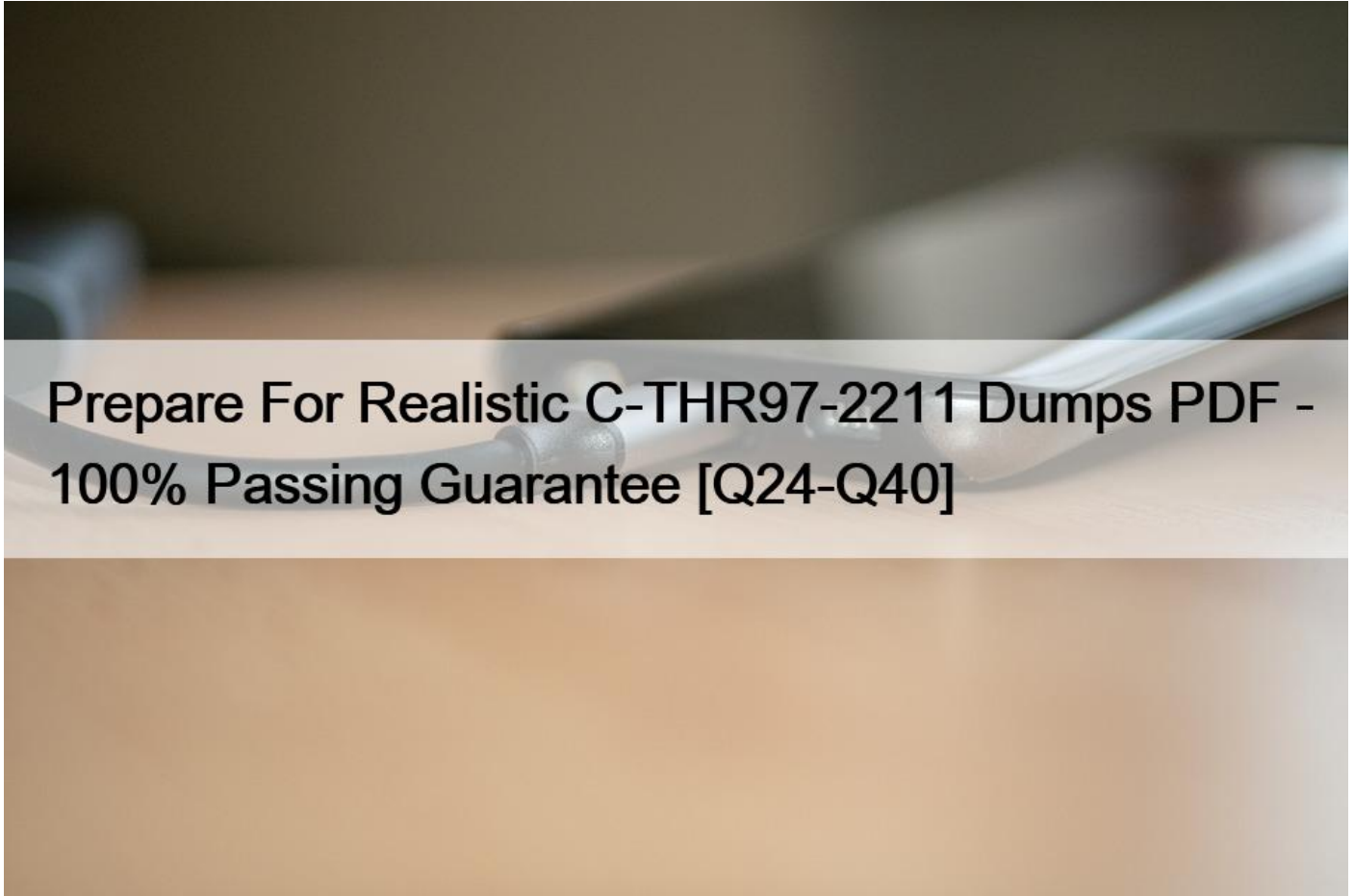# Prepare For Realistic C-THR97-2211 Dumps PDF - 100% Passing Guarantee [Q24-Q40

Prepare For Realistic C-THR97-2211 Dumps PDF - 100% Passing Guarantee Check the Available C-THR97-2211 Exam Dumps with 82 Q's Q24. Which business rule allows the offboardee to edit their personal information?

* ONB2_OFB_EmployeeReviewCheck
* ONB2KnowledgeTransferPlanActivity
* ONB2_OFB_ManagerReviewCheck
* ONB2SelectOffboardingActivitiesConfigRule

Q25. When is the new hire welcome e-mail triggered during the Onboarding process? Note: There are 2 correct Answers to this question.

* When the Review New Hire Data step is completed
* Before the new hire signs any documents
* When the hiring manager completes onboarding tasks
* When the Onboarding process is initiated

Q26. If a responsibility group is NOT assigned to an onboarding task, who will be assigned by default?

* The BPE Service User will be considered as responsible owner.
* The Admin User will be considered as responsible owner.

* Both the Hiring Manager and the Admin User will be considered as responsible owners.
* The Hiring Manager will be considered as responsible owner.

Q27. Which object permission allows participants to cancel the onboarding process flow?
* Configure object definitions
* ONB2Process
* ONB2ProcessTrigger
* Cancel onboarding permission

Q28. What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding? Note: There are 3 correct Answers to this question.
* Configure all the Event Reasons.
* Configure the Onboarding data model.
* Create an export of new hire data using only a middleware system.
* Create an export of new hire data using Integration Center or OData APIs.
* Import Employee Data using Integration Center or OData APIs.

Q29. Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?
* Onboarding Admin Configuration Item
* Manage Onboarding or Offboarding
* Show Onboarding Tasks Status on the Dashboard
* Administrate Onboarding or Offboarding Content

Q30. How can you configure the Onboarding data model? Note: There are 2 correct Answers to this question.
* Synchronize the Succession Data Model with the Metadata Framework.
* Create a Corporate Data Model.
* Change the properties of the field(s) for an Onboardee person type.
* Create an Onboardee person type on an HRIS element.

Q31. What are some of the options to manage sent DocuSign envelopes? Note: There are 3 correct Answers to this question.
* Click to cancel selected envelopes.
* Click to refresh the status for selected envelopes.
* Click to refresh the ascending order for selected envelopes.
* Click to resend e-mails for selected envelopes.
* Click to refresh the status for selected envelope ID.

Q32. In the internal hire process, why would you use the EmpJob API to update the employee profile?
* To create a transfer event and update the employee profile record
* To convert the external user to a new hire when the external user is moved to manage pending hires
* To initiate onboarding using the termination event
* To send data from recruiting management to onboarding

Q33. What are some of the business rule scenarios available for email services? Note: There are 3 correct answers to this question
* Email service category
* Manage email template
* Filter email template
* Add static documents as email attachments
* Select email message locale

Q34. In the onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire? Note: There are 2

correct answers to this question
* Personal data collection
* Additional data collection
* Document flow
* Manage assets

Q35. How do you initiate the Onboarding process? Note: There are 3 correct Answers to this question.
* Add a New Employee in Admin Center.
* Initiate Onboarding from SAP SuccessFactors Recruiting.
* Import a CSV file of new hires in Admin Center.
* Add a New Hire to Onboarding in Admin Center.
* Initiate Onboarding from an external applicant tracking system.

Q36. A new hire receives an email that contains reset password link to access the sap successfactors system. Which email templates is generated in onboarding process for this to happen?
* (ONB) external user welcome message template
* (ONB) new hire welcome message
* (ONB) new welcome message added template
* Welcome message notification with reset password support template

Q37. You want to upload a new document template and assign signature placeholders What permission do you need?

Note: There are 2 correct answer to this question
* Manage document template mapping
* Manage documents
* Manage document template
* Manage document visibility

Q38. Which processes and functionalities are available in sap successfactors onboarding with integration to an external HRIS? Note: There are 2 correct answers to this question
* Offboarding for terminating employees
* Process restart for new hires
* Onboarding for new hires
* Crossborading from transferring employees

Q39. How can you assign the Review New Hire Data step to a hiring manager? Note: There are 2 correct Answers to this question.
* Set up role-based permissions.
* Set rule SAP_ONB2_HMReviewCheck to True.
* Add an HRIS element in the user data file.
* Create a custom HRIS element as an MDF object.

Q40. How do you make external users visible in the Metadata Framework?
* Enable rule SAP_ONB2DataCollectionCheck.
* Add a business rule to ONB2DataCollectionUserConfig.
* Set the mdfSystemExternalUserVisibility field to Editable in Configure Object Definition.
* Set the mdfSystemExternalUserVisibility field to Editable in Manage Business Configuration.

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