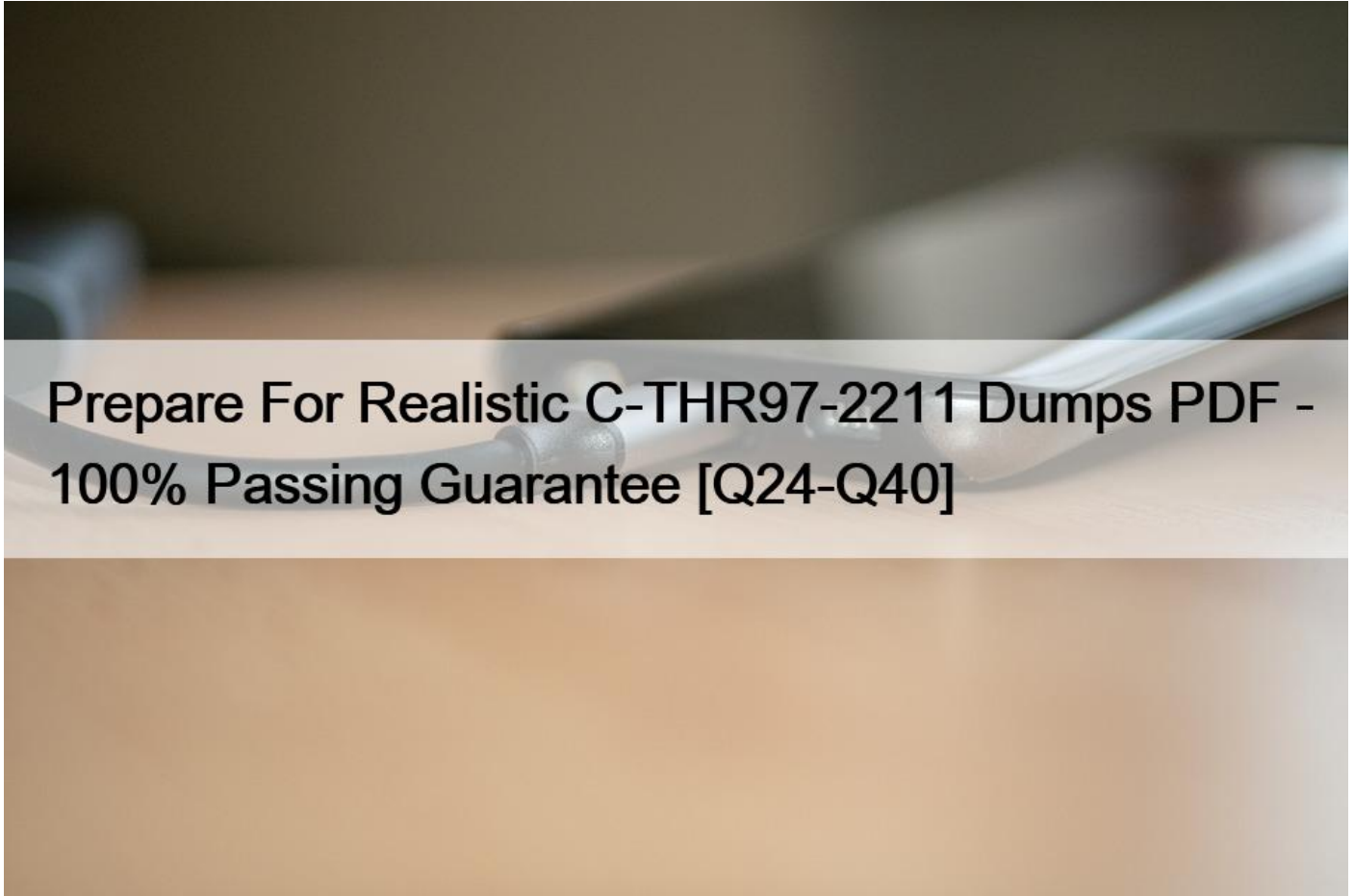


## Prepare For Realistic C-THR97-2211 Dumps PDF - 100% Passing Guarantee [Q24-Q40]



**Prepare For Realistic C-THR97-2211 Dumps PDF - 100% Passing Guarantee Check the Available C-THR97-2211 Exam Dumps with 82 Q's Q24.** Which business rule allows the offboarder to edit their personal information?

- \* ONB2\_OFB\_EmployeeReviewCheck
- \* ONB2KnowledgeTransferPlanActivity
- \* ONB2\_OFB\_ManagerReviewCheck
- \* ONB2SelectOffboardingActivitiesConfigRule

**Q25.** When is the new hire welcome e-mail triggered during the Onboarding process? Note: There are 2 correct Answers to this question.

- \* When the Review New Hire Data step is completed
- \* Before the new hire signs any documents
- \* When the hiring manager completes onboarding tasks
- \* When the Onboarding process is initiated

**Q26.** If a responsibility group is NOT assigned to an onboarding task, who will be assigned by default?

- \* The BPE Service User will be considered as responsible owner.
- \* The Admin User will be considered as responsible owner.

- \* Both the Hiring Manager and the Admin User will be considered as responsible owners.
- \* The Hiring Manager will be considered as responsible owner.

**Q27.** Which object permission allows participants to cancel the onboarding process flow?

- \* Configure object definitions
- \* ONB2Process
- \* ONB2ProcessTrigger
- \* Cancel onboarding permission

**Q28.** What are some of the required configurations for integration of an external HRIS with SAP SuccessFactors Onboarding? Note:

There are 3 correct Answers to this question.

- \* Configure all the Event Reasons.
- \* Configure the Onboarding data model.
- \* Create an export of new hire data using only a middleware system.
- \* Create an export of new hire data using Integration Center or OData APIs.
- \* Import Employee Data using Integration Center or OData APIs.

**Q29.** Which RBP permission will show you the Onboarding/Offboarding tools in Admin Center?

- \* Onboarding Admin Configuration Item
- \* Manage Onboarding or Offboarding
- \* Show Onboarding Tasks Status on the Dashboard
- \* Administrate Onboarding or Offboarding Content

**Q30.** How can you configure the Onboarding data model? Note: There are 2 correct Answers to this question.

- \* Synchronize the Succession Data Model with the Metadata Framework.
- \* Create a Corporate Data Model.
- \* Change the properties of the field(s) for an Onboarder person type.
- \* Create an Onboarder person type on an HRIS element.

**Q31.** What are some of the options to manage sent DocuSign envelopes? Note: There are 3 correct Answers to this question.

- \* Click to cancel selected envelopes.
- \* Click to refresh the status for selected envelopes.
- \* Click to refresh the ascending order for selected envelopes.
- \* Click to resend e-mails for selected envelopes.
- \* Click to refresh the status for selected envelope ID.

**Q32.** In the internal hire process, why would you use the EmpJob API to update the employee profile?

- \* To create a transfer event and update the employee profile record
- \* To convert the external user to a new hire when the external user is moved to manage pending hires
- \* To initiate onboarding using the termination event
- \* To send data from recruiting management to onboarding

**Q33.** What are some of the business rule scenarios available for email services? Note: There are 3 correct answers to this question

- \* Email service category
- \* Manage email template
- \* Filter email template
- \* Add static documents as email attachments
- \* Select email message locale

**Q34.** In the onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire? Note: There are 2

correct answers to this question

- \* Personal data collection
- \* Additional data collection
- \* Document flow
- \* Manage assets

**Q35.** How do you initiate the Onboarding process? Note: There are 3 correct Answers to this question.

- \* Add a New Employee in Admin Center.
- \* Initiate Onboarding from SAP SuccessFactors Recruiting.
- \* Import a CSV file of new hires in Admin Center.
- \* Add a New Hire to Onboarding in Admin Center.
- \* Initiate Onboarding from an external applicant tracking system.

**Q36.** A new hire receives an email that contains reset password link to access the sap successfactors system. Which email templates is generated in onboarding process for this to happen?

- \* (ONB) external user welcome message template
- \* (ONB) new hire welcome message
- \* (ONB) new welcome message added template
- \* Welcome message notification with reset password support template

**Q37.** You want to upload a new document template and assign signature placeholders What permission do you need?

Note: There are 2 correct answer to this question

- \* Manage document template mapping
- \* Manage documents
- \* Manage document template
- \* Manage document visibility

**Q38.** Which processes and functionalities are available in sap successfactors onboarding with integration to an external HRIS? Note:

There are 2 correct answers to this question

- \* Offboarding for terminating employees
- \* Process restart for new hires
- \* Onboarding for new hires
- \* Crossbordering from transferring employees

**Q39.** How can you assign the Review New Hire Data step to a hiring manager? Note: There are 2 correct Answers to this question.

- \* Set up role-based permissions.
- \* Set rule SAP\_ONB2\_HMReviewCheck to True.
- \* Add an HRIS element in the user data file.
- \* Create a custom HRIS element as an MDF object.

**Q40.** How do you make external users visible in the Metadata Framework?

- \* Enable rule SAP\_ONB2DataCollectionCheck.
- \* Add a business rule to ONB2DataCollectionUserConfig.
- \* Set the mdSystemExternalUserVisibility field to Editable in Configure Object Definition.
- \* Set the mdSystemExternalUserVisibility field to Editable in Manage Business Configuration.

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