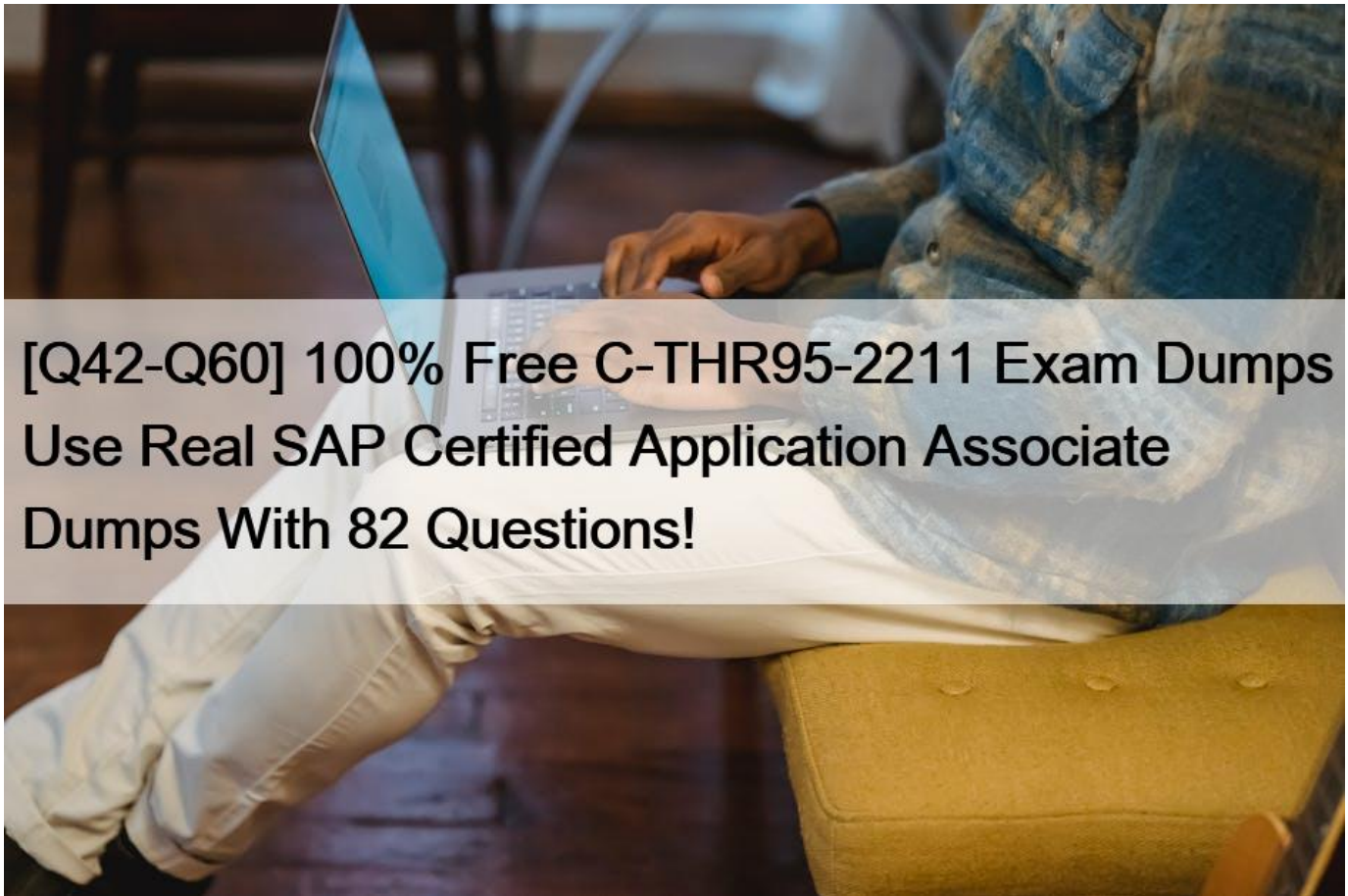


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NEW QUESTION 42

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- * Add the value to the status field in the Development Plan XML file.
- * Add a custom field in Manage Templates.
- * Add the value to the picklist in Picklist Center.
- * Add the value to the status field in Manage Templates.

NEW QUESTION 43

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- * You can add a learning activity to the LMS catalog.

- * You can import a custom learning activity.
- * You can import learning activities to non-completed goals.
- * You can update a custom learning activity from the LMS catalog.

NEW QUESTION 44

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answers to this question.

- * Exclude Hidden Role
- * Competencies from Form
- * Competencies from Goal
- * Specific Library
- * Multiple Category

NEW QUESTION 45

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- * Career Worksheet and Current Role
- * Career Worksheet Targeted Roles, but NOT Current Role
- * Career Worksheet Current Role, but NOT Targeted Roles
- * Development Plan and Mentoring

NEW QUESTION 46

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- * All 3 targeted roles share at least two competencies among them.
- * All 3 targeted roles use the same role readiness form templates.
- * All 3 targeted roles use different role readiness form templates.
- * The expected ratings for all competencies in all 3 targeted roles have been defined.

NEW QUESTION 47

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- * The data from the mentoring reports
- * Only completed programs
- * The program from the admin view
- * Both in-progress and completed programs

NEW QUESTION 48

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- * Set the field-format tag to use behaviors.
- * Modify the competencies field type in Manage Templates.
- * Set the field-format tag in the competency field definition.
- * Set the viewdefault tag to On in the competency field definition.

NEW QUESTION 49

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

- * Job code
- * Number of people holding this role
- * Expected competency rating
- * Number of successors for this role
- * Number of skills needed to take the job role

NEW QUESTION 50

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- * Add a lead-from role.
- * Add a lead-to role.
- * Replace node with a new role.
- * Add a peer role.

NEW QUESTION 51

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- * 4001
- * 2021
- * 4201
- * 2001

NEW QUESTION 52

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- * The job family describes different types of jobs that are mapped to the job role.
- * Multiple job roles can be mapped to a single job family.
- * Multiple job families can be mapped to multiple expected competency ratings.
- * The job role describes different types of jobs that are mapped to the job family.

NEW QUESTION 53

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- * Import/Update/Export Development Plan Template in Provisioning
- * Import/Update/Export Goal Plan Template in Provisioning
- * Manage Templates within Admin Center
- * Form Template Settings within Admin Center

NEW QUESTION 54

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- * Development plans can have start dates set using <obj-plan-start>.
- * Development plans can have start dates set using <obj-plan-due>.
- * Development plans from the SuccessStore have start and end dates set by default.
- * Development plans can have start and end dates set in the attribute type=‘date’;.
- * Development plans can have start and end dates set in General Settings.

NEW QUESTION 55

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answers to this question.

- * Import MDF data from Import and Export Data.
- * Utilize Program Level Text Replacement.
- * Select the picklist in the settings of Manage Mentoring Programs.
- * Import custom labels in Admin Center.
- * Assign the MDF permission for Configure Object Definition.

NEW QUESTION 56

What is the limit to the number of employees that can be added to a supervised mentoring program?

- * 3000 mentors and mentees in total
- * 3000 mentors and 3000 mentees
- * 500 mentors and 500 mentees
- * 200 mentors and mentees in total

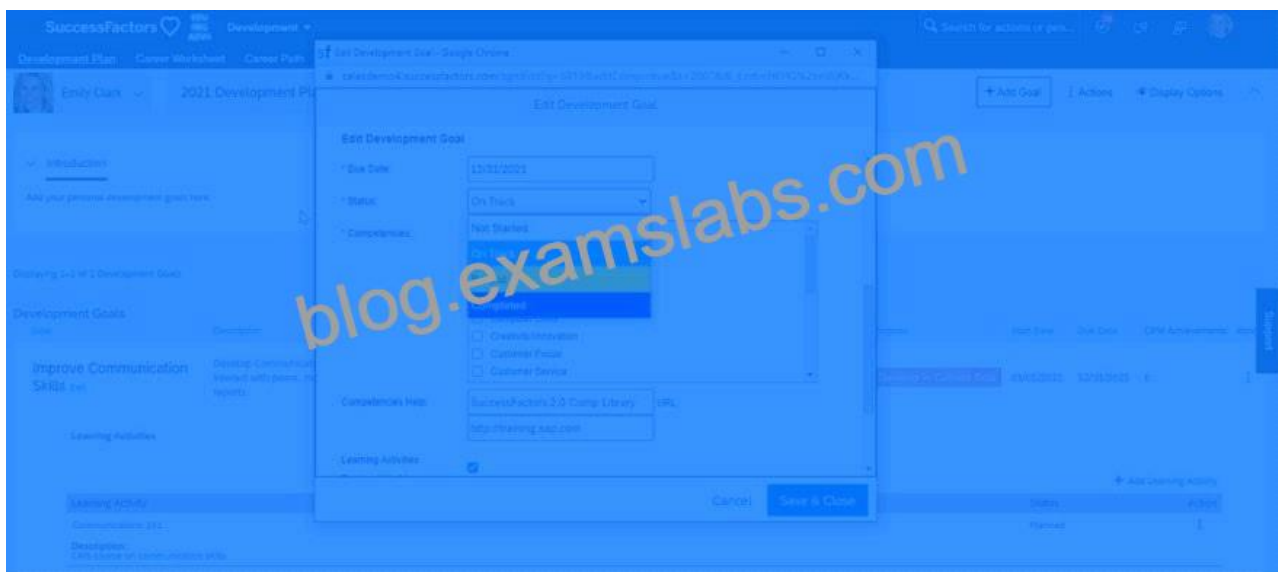
NEW QUESTION 57

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- * Permission roles > Administrator Permissions > Manage Career Development
- * Permission roles > Administrator Permissions > Manage Goals
- * Permission roles > User Permissions > Goals
- * Permission roles > User Permissions > Career Development Planning

NEW QUESTION 58

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answers to this question.



- * Add a field definition of type enum in the goal plan template and ensure users have write permission.
- * Ensure the required attribute of the status field is set to true in the XML.
- * Ensure the Status field definition is before the Competencies field definition in the XML.
- * Add a field definition of type table and add a row to the table for each status.
- * Ensure the Competency browser switch is turned on in the XML.

NEW QUESTION 59

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- * The trigger of the notification
- * The goal plans that are affected by settings of this notification
- * The e-mail subject and body of the notification
- * The recipient of the notification

NEW QUESTION 60

Based on this image, what configuration items must be in use for this development plan?Note: There are 2 correct answers to this question.



- * This development plan must be referencing a Learning Activities template.
- * This development plan must be using more than one field of type competency.
- * This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- * This development plan must be using at least one custom field.

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