

## [Q42-Q60] 100% Free C-THR95-2211 Exam Dumps Use Real SAP Certified Application Associate Dumps With 82 Questions!



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### NEW QUESTION 42

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- \* Add the value to the status field in the Development Plan XML file.
- \* Add a custom field in Manage Templates.
- \* Add the value to the picklist in Picklist Center.
- \* Add the value to the status field in Manage Templates.

### NEW QUESTION 43

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- \* You can add a learning activity to the LMS catalog.

- \* You can import a custom learning activity.
- \* You can import learning activities to non-completed goals.
- \* You can update a custom learning activity from the LMS catalog.

#### **NEW QUESTION 44**

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answers to this question.

- \* Exclude Hidden Role
- \* Competencies from Form
- \* Competencies from Goal
- \* Specific Library
- \* Multiple Category

#### **NEW QUESTION 45**

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- \* Career Worksheet and Current Role
- \* Career Worksheet Targeted Roles, but NOT Current Role
- \* Career Worksheet Current Role, but NOT Targeted Roles
- \* Development Plan and Mentoring

#### **NEW QUESTION 46**

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- \* All 3 targeted roles share at least two competencies among them.
- \* All 3 targeted roles use the same role readiness form templates.
- \* All 3 targeted roles use different role readiness form templates.
- \* The expected ratings for all competencies in all 3 targeted roles have been defined.

#### **NEW QUESTION 47**

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- \* The data from the mentoring reports
- \* Only completed programs
- \* The program from the admin view
- \* Both in-progress and completed programs

#### **NEW QUESTION 48**

You need to prevent users from selecting multiple competencies when they add a new development goal. What do you need to do?

- \* Set the field-format tag to use behaviors.
- \* Modify the competencies field type in Manage Templates.
- \* Set the field-format tag in the competency field definition.
- \* Set the viewdefault tag to On in the competency field definition.

#### **NEW QUESTION 49**

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

- \* Job code
- \* Number of people holding this role
- \* Expected competency rating
- \* Number of successors for this role
- \* Number of skills needed to take the job role

### NEW QUESTION 50

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- \* Add a lead-from role.
- \* Add a lead-to role.
- \* Replace node with a new role.
- \* Add a peer role.

### NEW QUESTION 51

Which of the following are valid development plan template IDs? Note: There are 2 correct answers to this question.

- \* 4001
- \* 2021
- \* 4201
- \* 2001

### NEW QUESTION 52

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- \* The job family describes different types of jobs that are mapped to the job role.
- \* Multiple job roles can be mapped to a single job family.
- \* Multiple job families can be mapped to multiple expected competency ratings.
- \* The job role describes different types of jobs that are mapped to the job family.

### NEW QUESTION 53

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- \* Import/Update/Export Development Plan Template in Provisioning
- \* Import/Update/Export Goal Plan Template in Provisioning
- \* Manage Templates within Admin Center
- \* Form Template Settings within Admin Center

### NEW QUESTION 54

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up? Note: There are 3 correct answer to this question.

- \* Development plans can have start dates set using <obj-plan-start>.
- \* Development plans can have start dates set using <obj-plan-due>.
- \* Development plans from the SuccessStore have start and end dates set by default.
- \* Development plans can have start and end dates set in the attribute type=‘date’;.
- \* Development plans can have start and end dates set in General Settings.

### NEW QUESTION 55

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answers to this question.

- \* Import MDF data from Import and Export Data.
- \* Utilize Program Level Text Replacement.
- \* Select the picklist in the settings of Manage Mentoring Programs.
- \* Import custom labels in Admin Center.
- \* Assign the MDF permission for Configure Object Definition.

### NEW QUESTION 56

What is the limit to the number of employees that can be added to a supervised mentoring program?

- \* 3000 mentors and mentees in total
- \* 3000 mentors and 3000 mentees
- \* 500 mentors and 500 mentees
- \* 200 mentors and mentees in total

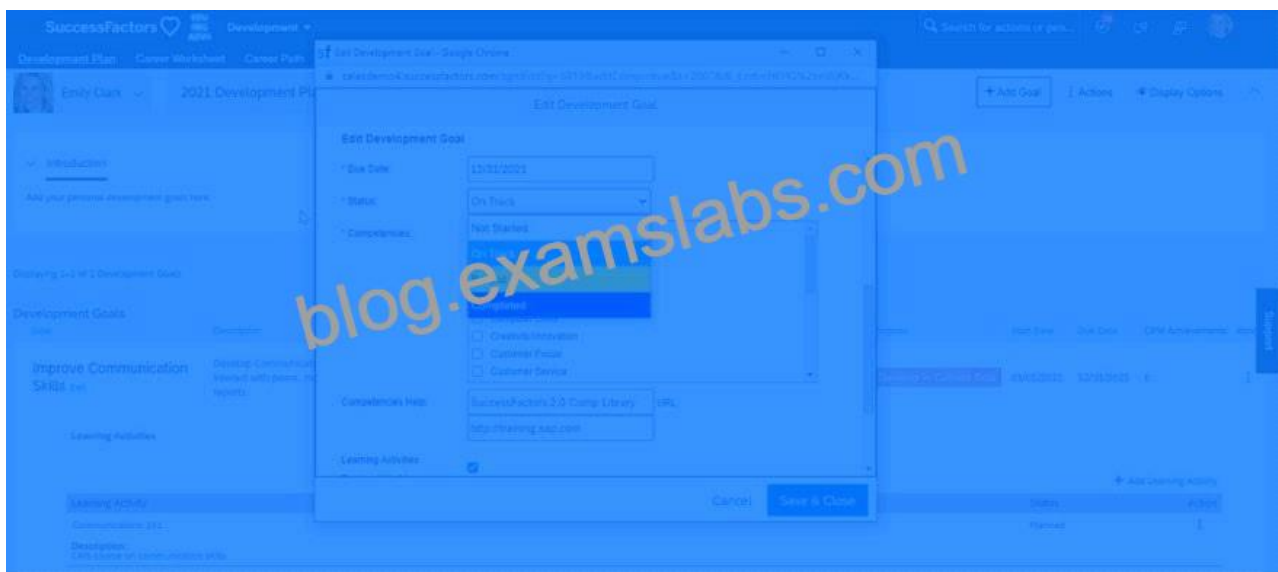
### NEW QUESTION 57

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- \* Permission roles > Administrator Permissions > Manage Career Development
- \* Permission roles > Administrator Permissions > Manage Goals
- \* Permission roles > User Permissions > Goals
- \* Permission roles > User Permissions > Career Development Planning

### NEW QUESTION 58

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this? Note: There are 3 correct answers to this question.



- \* Add a field definition of type enum in the goal plan template and ensure users have write permission.
- \* Ensure the required attribute of the status field is set to true in the XML.
- \* Ensure the Status field definition is before the Competencies field definition in the XML.
- \* Add a field definition of type table and add a row to the table for each status.
- \* Ensure the Competency browser switch is turned on in the XML.

### NEW QUESTION 59

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- \* The trigger of the notification
- \* The goal plans that are affected by settings of this notification
- \* The e-mail subject and body of the notification
- \* The recipient of the notification

### NEW QUESTION 60

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.



- \* This development plan must be referencing a Learning Activities template.
- \* This development plan must be using more than one field of type competency.
- \* This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- \* This development plan must be using at least one custom field.

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