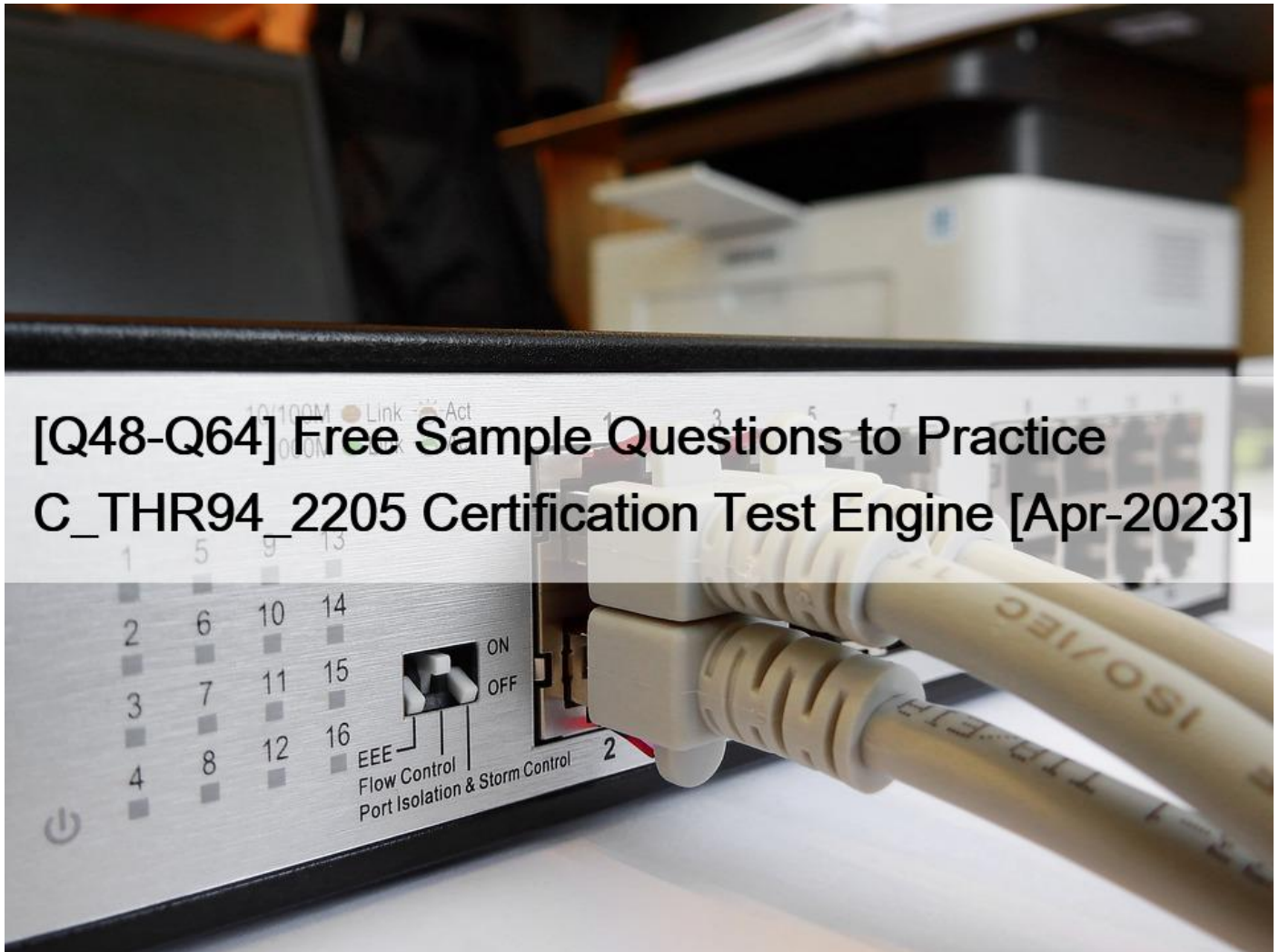


[Q48-Q64 Free Sample Questions to Practice C_THR94_2205 Certification Test Engine [Apr-2023]



Free Sample Questions to Practice C_THR94_2205 Certification Test Engine [Apr-2023 2023 Valid C_THR94_2205 Real Exam Questions, practice SAP Certified Application Associate QUESTION 48

Which of the following describe the Single Record Approval feature? Note: There are 2 correct answers to this question.

- * When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto approved.
- * Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- * Single Record Approval enables workflow for Temporary Time Information.
- * Single Record Approval is available only when Time Tracking is enabled.

QUESTION 49

What are some characteristics of Leave of Absence? Note: There are 3 correct answers to this question.

- * Leave of Absence can deduct balances from Time Accounts.
- * Leave of Absence can alter the employee's status in Job Information.
- * Leave of Absence can be displayed based on calendar days.
- * Leave of Absence can be requested as a half day.
- * Leave of Absence can be displayed based on work schedule days.

QUESTION 50

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022. Which events are created in the Job Information?

- * Only Leave of Absence
- * Leave of Absence and Return to Work
- * Only Return to Work
- * Leave of Absence and Data Change

QUESTION 51

How do you set up a Time Sheet workflow?

- * Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- * Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- * Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- * Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

QUESTION 52

Which generic object do you use to import leave requests?

- * External Time Data
- * Employee Time Sheet
- * External Time Record
- * Employee Time

QUESTION 53

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- * Admin Workflow Configuration
- * Workflow Configuration
- * Manager Workflow Configuration
- * HR Workflow Configuration

QUESTION 54

You need to determine the accruals to be awarded based on the seniority of an employee. The employee has been with the organization for 5 years and should be awarded an accrual of 12 days. Here is the accrual rule that you will use:



What are eligible values for the accrual lookup by seniority table? Note: There are 2 correct answers to this question.

- * Seniority From = 0 Seniority To = 6 Amount (days) = 12 Seniority From = 7 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30
- * Seniority From = 0 Seniority To = 5 Amount (days) = 30 Seniority From = 5 Seniority To = 10 Amount (days) = 12
- * Seniority From = 0 Seniority To = 4 Amount (days) = 12 Seniority From = 6 Seniority To = 10 Amount (days) = 30

QUESTION 55

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- * Enable customers to integrate with clock terminals directly using standard APIs
- * Absence recording from Time Sheet UI
- * Enable employees to record working time that ends exactly at midnight
- * Time Valuation rules that support cross-midnight scenarios

QUESTION 56

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- * The Country/Region assigned to Time Type and Time Profile have the same code.
- * The Country/Region is assigned to Time Type, but missing in Time Profile.
- * The Country/Region assignment is missing in both Time Profile and Time Type.
- * The Country/Region assigned to Time Type and Time Profile have different codes.
- * The Country/Region is assigned to Time Profile, but missing in Time Type.

QUESTION 57

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- * Account Creation Offset(Months) = 18
- * Account Creation Offset(Months) = 6

- * Account Booking Offset(Months) = 6
- * Account Booking Offset(Months) = 18

QUESTION 58

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- * Create two Time Valuation Periods and assign them to one Time Profile.
- * Create two Time Recording Profiles with two different Time Valuation Periods.
- * Create two Time Valuation Periods and assign them to one Time Recording Profile.
- * Create two Time Profiles with two different Time Valuation Periods.

QUESTION 59

Which object should you upload to create accruals based on recorded times?

- * Time Collector
- * Accrual Calculation Base
- * Accrual Calculation Account Type Base
- * Time Account Type

QUESTION 60

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022. If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- * Taken = 0, Planned = 10
- * Taken = 0, Planned = 30
- * Taken = 10, Planned = 30
- * Taken = 10, Planned = 0

QUESTION 61

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- * Data Replication Monitor Configuration
- * Data Replication Proxy
- * Replication Target System
- * Data Replication Configuration

QUESTION 62

You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

QUESTION 63

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- * Create a Holiday Calendar and then assign it to the Holiday object.
- * Assign a Holiday object to the Holiday Class field.
- * Create a Holiday object and then assign it to the Holiday Calendar object.
- * Assign a Holiday Class to the Holiday Calendar object.

QUESTION 64

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- * Create a Fixed Break and assign it to the employee's Job Info.
- * Create a Dynamic Break and assign it to the employee's Workschedule.
- * Create a Fixed Break in the employee's Workschedule.
- * Create a Dynamic Break and assign it to the employee's Job Info.

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