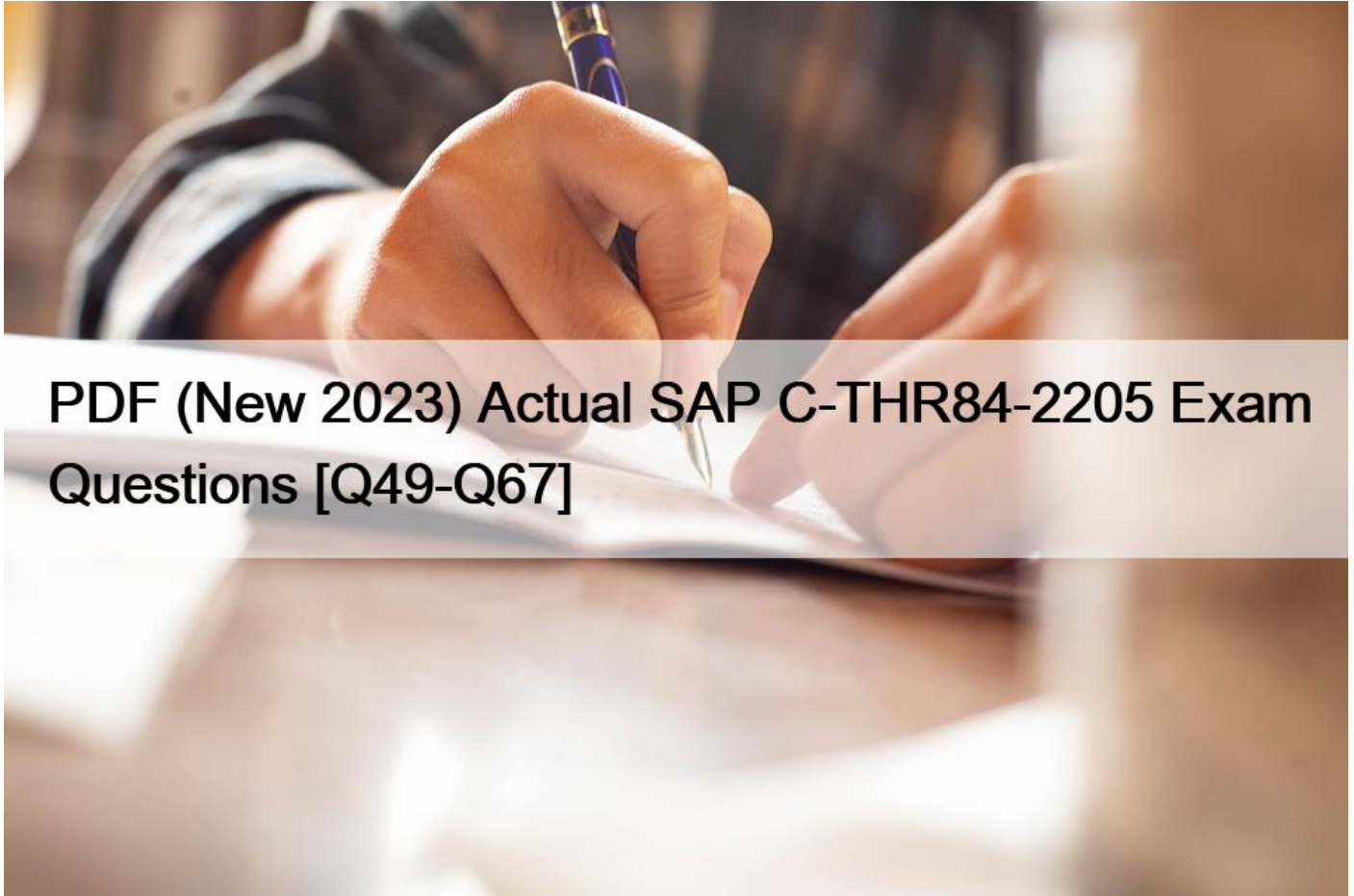# PDF (New 2023) Actual SAP C-THR84-2205 Exam Questions [Q49-Q67

PDF (New 2023) Actual SAP C-THR84-2205 Exam Questions
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The SAP C_THR84_2205 certification exam consists of 80 multiple-choice questions, and candidates are given 180 minutes to complete the exam. The passing score for this exam is 65%, and candidates who pass the exam will receive the SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2021 certification.

Q49. Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location.What do you recommend?Note: There are 2 correct answers to this question.
* Create a candidate tag and advise recruiters to select this tag for qualified candidates who were NOT hired.
* Create a Content page and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
* Create a specific applicant status on the Talent Pipeline for qualified candidates who were NOT hired.
* Create talent pools and advise recruiters to add qualified candidates who were NOT hired to the appropriate talent pools.

Q50. When you test the customer’s Career Site Builder (CSB) site with an accessibility checker, two of the footer links

display Redundant Title Text alerts.How can you correct this?

* Replace the footer link with one that does NOT require a title tag.
* Click the CODE link for suggestions to correct the issue.
* Rename the link using different text for the Title and Text.
* The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.

Q51. Which of the following is an SAP leading practice regarding the blackout period?
* When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
* When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.
* After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to that page.
* After the release information is updated in the What’s New Viewer, you may NOT discuss with customers what is included in the release.

Q52. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?
* Content page
* Map page
* Landing page
* Category page

Q53. Which of the following are included in a standard Recruiting statement of work?Note: There are 3 correct answers to this question.
* Enable LinkedIn integration.
* Enable Mobile Apply.
* Configure one job layout.
* Configure 20 Category or Content pages.
* Configure one standard XML feed.

Q54. When moving a Career Site Builder site to production, which four XML files must you export for the move to production?
* Content pages, Category pages, Job Layouts, Career Site Builder Settings
* Site Settings, Career Site Builder Settings, Category pages, Translations
* Candidate Profile, Site Settings, Translations, Category pages
* Site Settings, Career Site Builder Settings, Content pages, Translations

Q55. What are some leading practices regarding the timing of the Advanced Analytics implementation?Note: There are 3 correct

answers to this question.
* Advanced Analytics can be implemented when the applicant status set is created.
* Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
* Implement Advanced Analytics immediately following the Career Site Builder site go-live.
* The steps to implement Advanced Analytics must be completed over two or more days.
* The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.

Q56. In Admin Center -> Setup Recruiting Marketing Job Field Mapping, which of the following job requisition fields is often mapped to support writing Category Page rules?
* Product Service
* Hiring Manager
* Department (Category)
* Number of Openings

Q57. Fields defined on the job requisition and mapped to Career Site Builder can be used for which purposes?Note:

There are 3 correct answers to this question.
* Display on search results
* Add to data capture forms
* Display in the site header or footer
* Use to create category page rules
* Display on the job layout

Q58. You have enabled Candidate Relationship Management and created a branded email layout for your customer.When can this custom email layout be used?Note: There are 2 correct answers to this question.
* When sending an email from the Candidate Workbench
* When sending an email associated with an applicant status
* When sending an email from the Candidate Search page
* When sending an email associated with a Recruiting email trigger

Q59. What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.
* Add from the Candidate Workbench (Talent Pipeline page).
* Add from an email campaign.
* Auto-populate from a saved search.
* Add from a Candidate Search.
* Candidates can add themselves.

Q60. Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)?Note:

There are 3 correct answers to this question.
* The City, State, and Postal Code fields are NOT required on the job requisition template.
* The Google Map on the CSB site shows all locations where a job may be filled.
* The street address is displayed in the standard Location field in CSB.
* The standard Location Foundation Object field must be configured.
* The primary Location value does NOT need to be identified.

Q61. What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

* An error message will be displayed.
* The home page for that brand will display.
* A message will display asking the candidate to select a brand.
* The page for the default brand will display.

Q62. What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation?Note: There are 2 correct answers to this question.
* Work with the customer to develop a job distribution strategy.
* Ensure that the job data supports the customer’s recruiting strategy.
* Upsell additional solutions to the customer.
* Build the customer’s CSB site using custom plugins.

Q63. For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site?Note: There are 2 correct answers to this question.
* Content and category pages
* Data capture forms and locales
* Site kits and JavaScript
* Colors and images

Q64. You have created a data capture form. What are some options when adding the form to a Landing page?Note:

There are 3 correct answers to this question.
* You can configure a specific job alert associated with candidates who submit the form.
* You can customize the instructions to complete the form.
* You can configure the options when a candidate already has a candidate profile.
* You can modify the messages displayed after the candidate submits the form.
* You can add or remove fields on the data capture form.

Q65. Where is the Job Alerts Email Template configured?
* E-Mail Notification Templates Settings
* Command Center
* Recruiting Email Triggers
* Career Site Builder

Q66. Your customer is interested in learning more about Career Site Builder (CSB).What are some of the advantages of building a career site with CSB?Note: There are 3 correct answers to this question.
* Customers can differentiate the functionality and styling of their site through the use of custom plugin components.
* Candidates can apply for jobs on a mobile device or a tablet.
* Customers can update their CSB career sites on their own.
* Customers can have multiple domain names for their branded site.
* The customer’s CSB site will precisely match the branding on their corporate site.

Q67. What are some leading practices when creating Category pages?Note: There are 3 correct answers to this question.
* Page titles should end with the word Jobs or Careers for better search engine optimization (SEO).
* Category pages use the same design layout to provide a consistent user experience.
* Category pages contain different headers and footers than the Home page.
* Category pages do NOT contain jobs that appear on other Category pages.
* Category pages host minimal content to allow candidates to find jobs quickly and easily.

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