

## Free C-THR89-2305 Exam Files Downloaded Instantly 100% Dumps & Practice Exam [Q18-Q35]



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#### SAP C-THR89-2305 Exam Syllabus Topics:

TopicDetailsTopic 1- Describe and explain the Data Questionnaire and SuccessFactors data standards- Core Workforce and Mobility Specification DocumentTopic 2- Configure the Core Workforce and Mobility Specification document- Administering Workforce Analytics and PlanningTopic 3- Describe how to create and edit custom queries and reports using WFA tool(s)- Describe and apply fundamental functions of WFAP AdministratorsTopic 4- Workforce Analytics Planning Implementation Methodology- Identify the fundamental terminology used throughout WFP, and demonstrate a forecast

**NO.18** What view provides the calculation used to derive a result measure?

Please choose the correct answer.

- \* Result Analytics view
- \* Result Input view

- \* Result Table view
- \* It Benchmark view

**NO.19** What permissions must you assign to enable the SF HCM user to view the Planning tab in the navigation menu?

Please choose the correct answer.

- \* Reports Permissions: Workforce Planning
- \* Reports Permissions: Inform Reports
- \* Analytics Permissions: Show Analytics
- \* Analytics Permissions: Show Planning

**NO.20** If you do not enable summation level editing, where can the changes be made?

Please choose the correct answer.

- \* The second level of the forecast structure
- \* Any level of the forecast structure
- \* Only the top level and lowest levels of the forecast structure
- \* Only at the lowest level of the forecast structure

**NO.21** You enable the Investigate tool for use in a production instance. How do you allow a user to access the Investigate tool?

Please choose the correct answer.

- \* Assign the Query Workspace permission
- \* Assign the Analytics Workspace permission
- \* Assign the Analytics Tiles and Dashboards permission
- \* Assign the Manage Workforce Analytics permission

**NO.22** What is the file format for importing Report Templates? Please choose the correct answer.

- \* -XML
- \* -HTML
- \* -TXT
- \* -CSV

**NO.23** Which are valid ways a report can be directly accessed? There are 3 correct answers to this question

- \* Via the Admin Tools
- \* Via a link on the home page
- \* Via the publishing tab
- \* Via the Online Report Designer workspace
- \* Via Report Center

**NO.24** What time dimension is NOT available in SAP SuccessFactors Workforce Analytics to analyze data?

Please choose the correct answer.

- \* Monthly
- \* Quarterly
- \* Bi-weekly
- \* Yearly

**NO.25** Which are output options of the Report Distributor?

There are 3 correct answers to this question.

- \* Text
- \* DFTP
- \* Run offline
- \* Publish to Web
- \* E-mail

**NO.26** What task is completed during the Explore phase of the project?

Please choose the correct answer.

- \* Data Transfer
- \* Data Questionnaire
- \* Staging & Verification
- \* Copy to Production

**NO.27** What problems tend to occur when an organization has NOT established data standards? There are 2 correct answers to this question.

- \* Users are unable to share the data results
- \* Users misinterpret the data results
- \* Users CANNOT provide reports to this regular schedule
- \* Users misunderstand the data calculations

**NO.28** Which are output options of the report distributor? there are 3 correct answers

- \* Publish to web
- \* E-mail
- \* DFTP
- \* Text
- \* Run offline

**NO.29** When undertaking workforce planning, most businesses will have decided how they want to group individuals within the workforce for the purposes of future planning. How does WFP identify these groupings?

Please choose the correct answer.

- \* Forecasts
- \* Capabilities
- \* Dimensions
- \* Structure

**NO.30** SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?

Please choose the correct answer.

- \* Edit User Roles
- \* Manage Workforce Analytics
- \* HANAOLAP Admin
- \* Manage Role-Based Permission Access

**NO.31** Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- \* Measure restrictions
- \* Measure classifications
- \* Reporting positions
- \* Dimension restrictions
- \* Select a start page

**NO.32** You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- \* Current year, plus 3 prior years of available
- \* Current year, plus 2 prior years of available
- \* Current year, plus 5 prior years of available
- \* Current year, plus 4 prior years of available

**NO.33** In a Workforce Planning forecast, which components affect the calculation of the gap? There are 3 correct answers to this question.

- \* Involuntary terminations
- \* Retirements
- \* External supply
- \* Acquisitions
- \* Voluntary terminations

**NO.34** What is Strategic Analysis step?

Please choose the correct answer.

- \* You tie financial metrics to the results to model the impact
- \* You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- \* You analyze the business strategy and external environment to anticipate the future state of the business
- \* You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies

**NO.35** Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- \* FTP Protocol
- \* Username & Password
- \* File Format
- \* IP Address
- \* Delivery hours

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