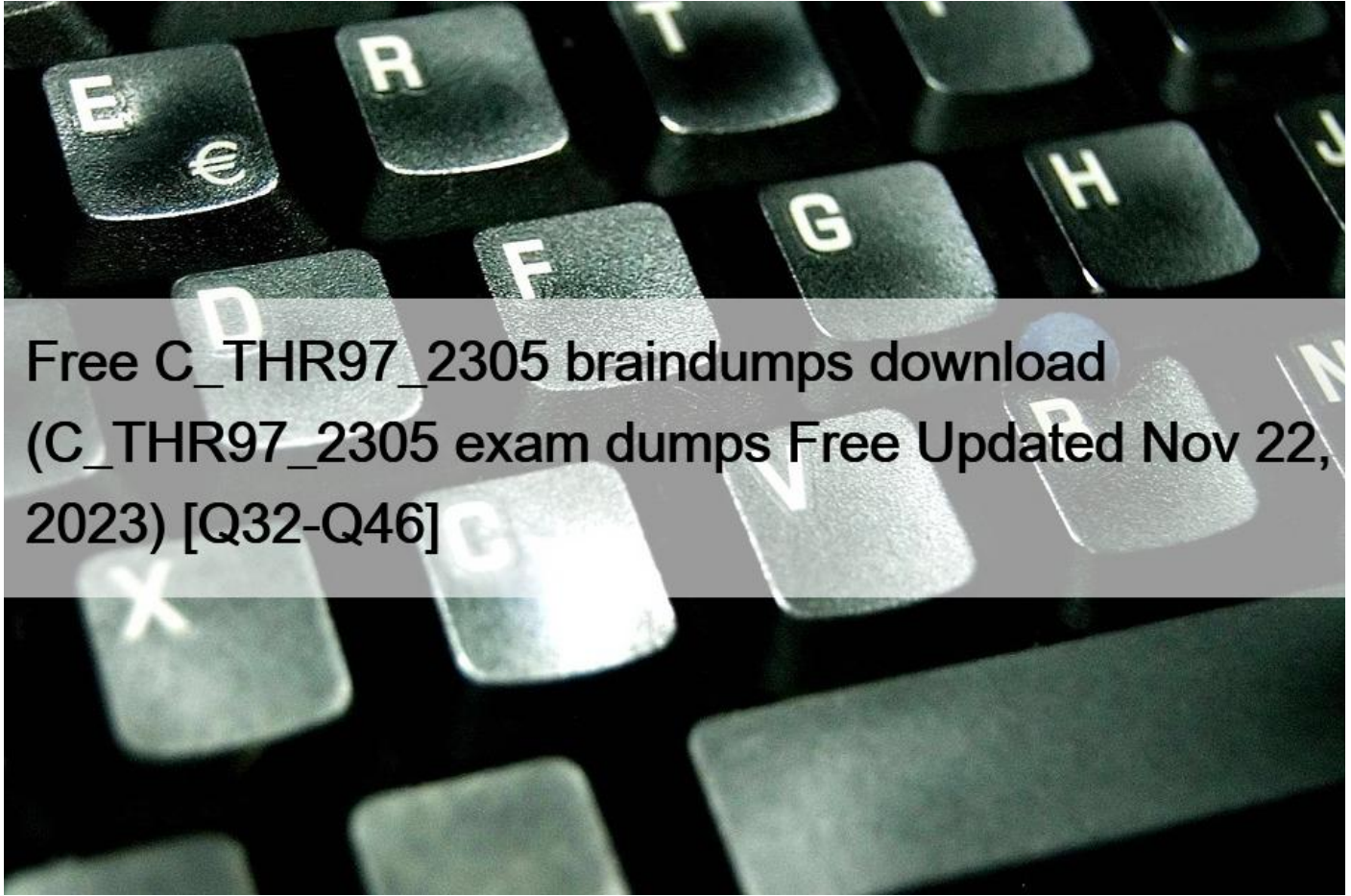


## Free C\_THR97\_2305 braindumps download (C\_THR97\_2305 exam dumps Free Updated Nov 22, 2023) [Q32-Q46]



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**Q32.** What type of status should a candidate be in to successfully initiate onboarding?

- \* Hireable
- \* None
- \* Hired
- \* Initiate onboarding

**Q33.** When is the new hire welcome email triggered during the onboarding process Note: there are 2 correct answers to this question

- \* When the review new hire data step is completed
- \* When the hiring manager completes onboarding tasks
- \* When the onboarding process is initiated
- \* Before the new hire signs any documents

**Q34.** What are some of the required configurations for integration of an external HRIS with SAP successfactors onboarding? Note: There are 3 correct answers to this question

- \* Create an export of new hire data using only middleware system
- \* Configure all the event reasons
- \* Create an export of new hire data using integration center or odata apis
- \* Import employee data using integration center or odata apis
- \* Configure the onboarding data model

**Q35.** Who should be provided role-based permissions to perform Offboarding? Note: There are 3 correct answers to this question.

- \* External employees
- \* Administrator
- \* Contingen workers
- \* Manager
- \* All employees

**Q36.** What are some examples of preconfigured offboarding email templates? Note: There are 3 correct answers to this question.

- \* Resignation approval sent to the employee
- \* Offboarding process restarted
- \* Offboarding exit interview scheduling
- \* Offboarding process cancellation
- \* Announce termination message template

**Q37.** In which onboarding process step do you use the onboarding data model? Note: There are 2 correct answers to this question

- \* Review new hire data
- \* Additional onboarding data collection
- \* Manage pending hires
- \* Personal data collection

**Q38.** Which role-based permission would an offboarder require to complete the knowledge transfer?

- \* ONB2KnowledgeTransferTaskActivity
- \* ONB2ScheduledMessageActivity
- \* ONB2KnowledgeTransferPlanActivity
- \* ONB2ProcessTrigger

**Q39.** How can you associate a custom object to an onboarding process?

- \* Go to admin center &#8211; configure business rules &#8211; activate rule ONB2\_CustomDataCollectionCheck
- \* Go to admin center- manage permission role &#8211; metadata framework
- \* Go to admin center- manage business configuration
- \* Go to admin center &#8211; configure object definitions

**Q40.** How can you configure the onboarding data model? Note: There are 2 correct answers to this question.

- \* Synchronize the succession data model with the metadata framework
- \* Create an onboarding person type on HRIS element
- \* Change the properties of the fields for an onboarding person type
- \* Create a corporate data model

**Q41.** What are some of the business rule scenarios available for email services? Note: There are 3 correct answers to this question

- \* Email service category
- \* Manage email template
- \* Filter email template
- \* Add static documents as email attachments
- \* Select email message locale

**Q42.** What are some of the sorting criteria to manage sent docusign envelopes? Note: there are 2 correct answers to this question

- \* Status review
- \* Module
- \* Last time updated
- \* Status update

**Q43.** Which object permission allows participants to cancel the onboarding process flow?

- \* Configure object definitions
- \* ONB2Process
- \* ONB2ProcessTrigger
- \* Cancel onboarding permission

**Q44.** What are some permissions you should assign to the offboarder? Note: there are 2 correct answers to this question

- \* Email trigger
- \* Meeting Task
- \* Document flow
- \* ONB2ScheduledMessageActivity

**Q45.** At what point during the onboarding process are the rehire checks executed? Note: there are 2 correct answers to this question

- \* The check is performed at the review hire data step
- \* The check is performed after the personal data collection step is completed
- \* The check is performed when onboarding is initiated
- \* The check is triggered during manage pending hires

**Q46.** What are some of the steps that can be added to a process using the process variant manager? Note: there are 3 correct answers to this question

- \* Additional onboarding data collection
- \* New hire verification
- \* New employee
- \* Compliance form
- \* Create new hire tasks

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