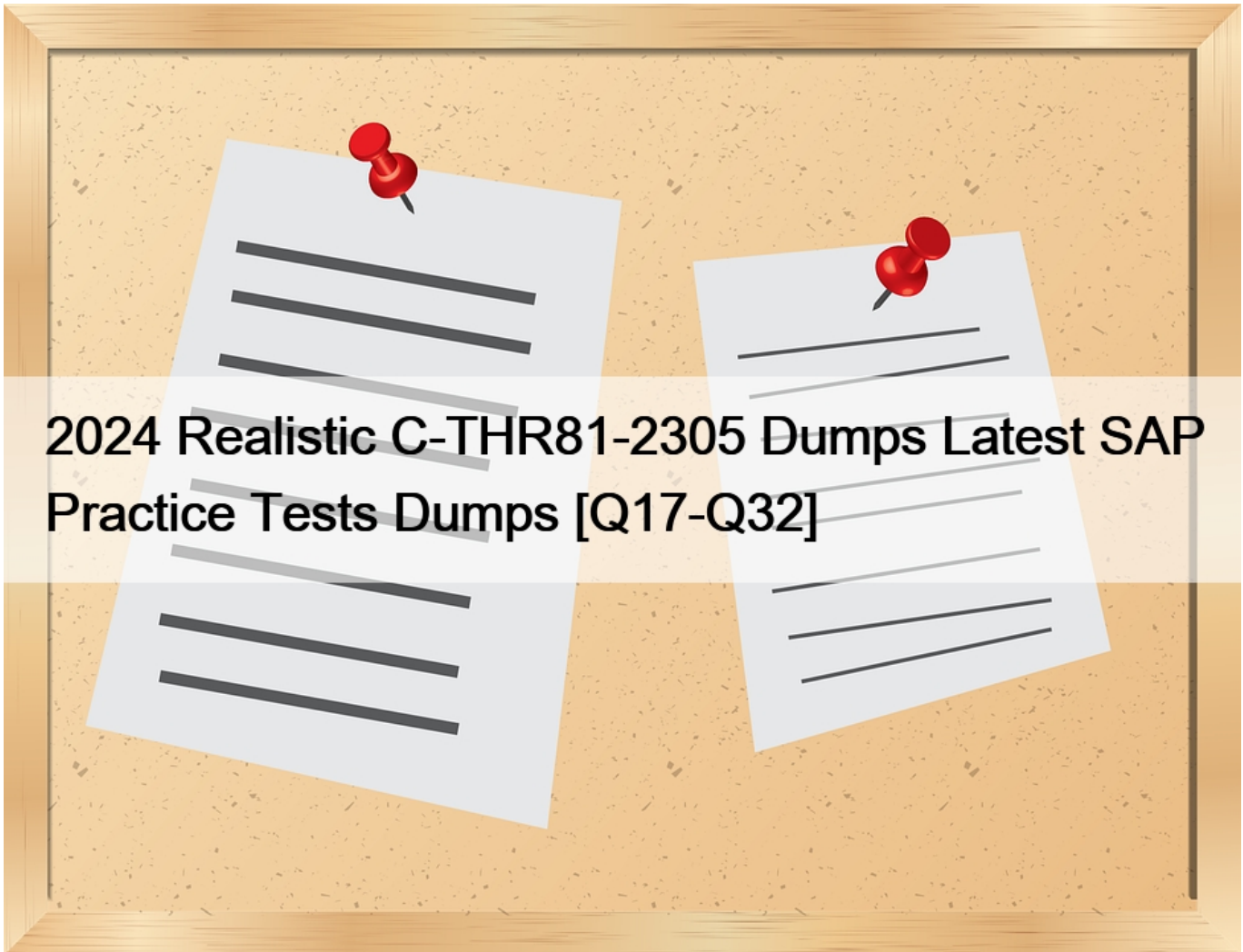


2024 Realistic C-THR81-2305 Dumps Latest SAP Practice Tests Dumps [Q17-Q32]



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C-THR81-2305 Dumps PDF - C-THR81-2305 Real Exam Questions Answers

Q17. Generic Objects

Which of the following Destination Objects are referenced for Valid When and Composite associations?

Note: There are 2 correct answers to this question

- * Composite association – Parent object
- * Composite association – Child object
- * Valid When association – Higher level object
- * Valid When association – Lower level object

Q18. Security, Settings, and Languages

Where can you apply rule contexts?

Note: There are 2 correct answers to this question

- * onChange rules
- * onInit rules
- * onView rules
- * onSave rule

Q19. Which object requires entity-type to be configured in HRIS sync mapping?

- * foObjectID column
- * externalCode column
- * foField column
- * value.locale column

Q20. Employee Data

What properties are available when using model base objects in business rules?

Note: There are 3 correct answers to this question.

- * Visibility
- * Max-length
- * Previous Value
- * Required
- * Pii

Q21. Business Rules

Which pages support onInit business rules?

Note: There are 2 correct answers to this question

- * Add New Employee wizard
- * Manage Organization, Pay and Job Structures
- * Job Information History page
- * Personal Information Edit page

Q22. Employee Data

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- * Event Type: onEdit, Base Object: Employee Information
- * Event Type: onChange, Base Object: Employee Information
- * Event Type: onSave, Base Object: Legal Entity
- * Event Type: onInit, Base Object: Standard Hours

Q23. What distinguishes a one-to-many association from a one-to-one association in the user interface?

Note: There are 2 correct answers to this question

- * A one-to-many association displays as a separate section in the foundation record
- * A one-to-one association displays as a separate section in the foundation record

- * A one-to-many association displays as a field in the foundation record
- * A one-to-one association displays as a field in the foundation record

Q24. Workflow Configuration

How do you add another approver to an in-progress workflow?

Go to Manage Organization, Pay and Job structures to add an approver to the

- * Go to Auto Delegate to assign a new approver
- * Go to Manage Route Map to divert the request to another approver
- * Go to Manage Workflow Request to insert a new approver
- * workflow configuration

Q25. You are translating the Job Title field of the Engineer job classification so that users in different countries can see the job title in their own language.

Where do you add the translations?

- * In the Manage Data tool
- * In the Configure Object Definitions tool
- * In the Country Specific Corporate Data Model
- * In the Corporate Data Model

Q26. Generic Objects

Which standard field is always required in a generic object?

- * externalCode
- * internalCode
- * externalName
- * effectiveStartDate

Q27. In a generic object with a picklist field, what must be entered in the Valid Values Source?

- * Picklist Value ID
- * Legacy Picklist ID
- * Picklist Code
- * Picklist Value External Code

Q28. Which of the following are examples of standard one-to-one associations? Note: There are 2 correct answers to this question

- * Location to Legal Entity
- * Department to Division
- * Location to Geozone
- * Pay Range to Legal Entity

Q29. Which field data types use a Valid Values Source configuration in a generic object? Note: There are 3 correct answers to this question

- * Generic object
- * Attachment
- * Foundation object
- * Picklist
- * User

Q30. Security, Settings, and Languages

Which permission controls a user's access to the Edit button in the history of Job Information?

- * Job Information Actions > Correct
- * Edit Link > Edit/Insert
- * Job Information Actions > View History
- * Job Information Actions > Edit/Insert

Q31. Importing and Exporting Data

Which actions can you perform with the Import and Export Data tool?

Note: There are 2 correct answers to this question

- * Download a template
- * Import zip files
- * Import employee records
- * Export employee data

Q32. Workflow Configuration

How do you configure alert recipients?

- * Recipients are configured within the EC Alert Business Rule
- * Recipients are configured in Manage Data
- * Recipients are configured as workflow contributors
- * Recipients are configured as workflow approvers

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