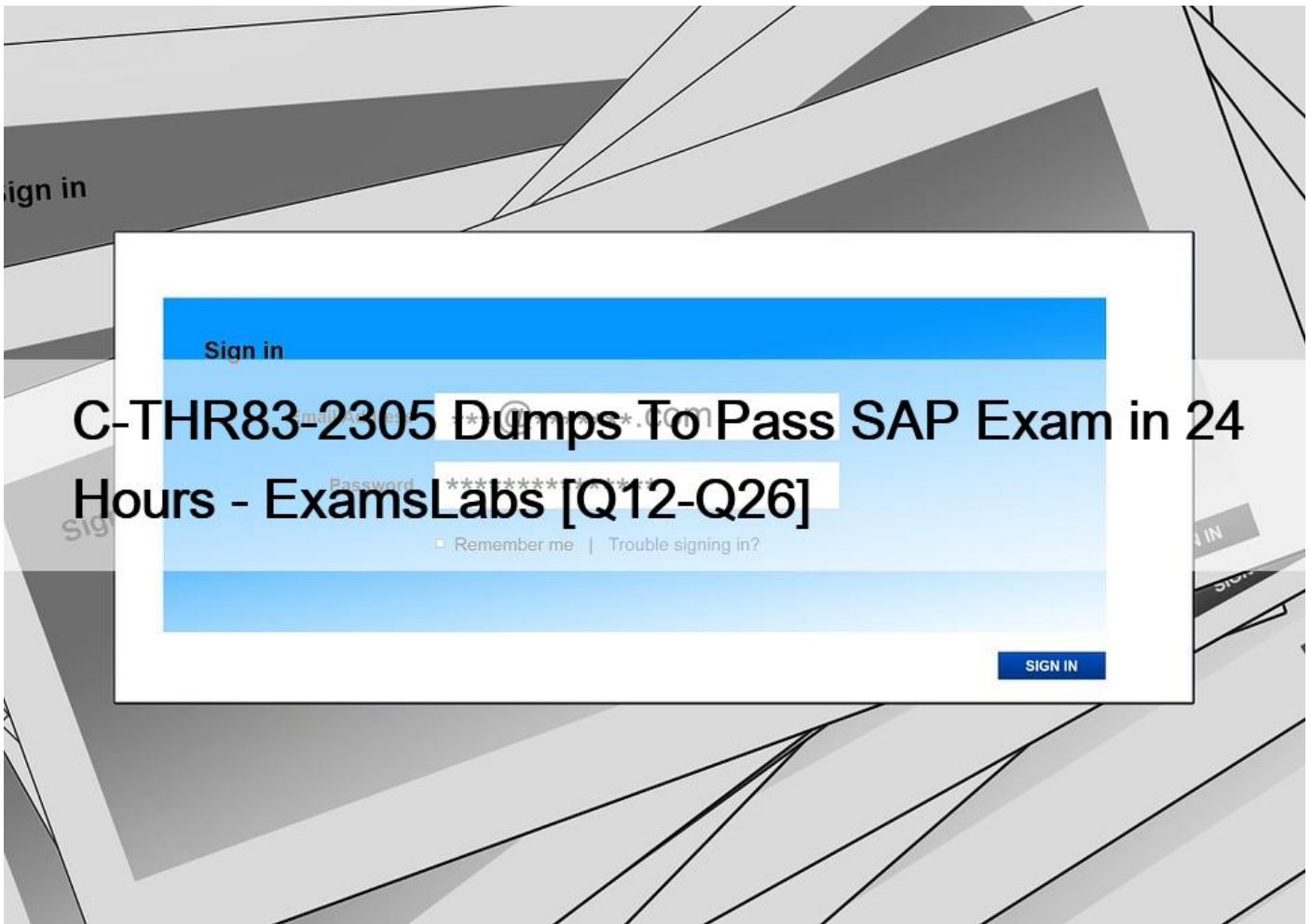


C-THR83-2305 Dumps To Pass SAP Exam in 24 Hours - ExamsLabs [Q12-Q26]



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Q12. Where can you find a list of all job boards available through recruiting posting?

Note: There are 2 correct ans.

- * Job board market place
- * Job board catalogue on SAP Jams and communities
- * My Job boards
- * My school Job boards

Q13. You have enabled interview scheduling. Where can a candidate manage all of their activities related to an interview?

- * In the candidate tab
- * In interview central
- * In The agency portal
- * In the career portal

Q14. You have updated a standard field label in the Job requisition template. However, this change was NOT reflected when creating a new job requisition. What must be configured? 2 ans:

- * The new field label must be updated in job requisition system field labels in provisioning or admin center
- * The field label must be updated in the job requisition template field definition
- * The field label must be updated in the permission section of the job requisition template
- * The field label must be updated in custom token settings in provisioning

Q15. How do you make Custom Fields reportable?

- * Define the public=”true” attribute in the template
- * Add the fields in provisioning and synchronize the data
- * Define the fields in the template

Q16. How many Candidate Profile Template can you configure in an instance?

- * One for internal Candidates and one for the external candidate
- * One for each Job Requisition Template
- * One for the internal candidates and one for each external career site
- * One for all candidates

Q17. You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- * The originator role needs to be added to the modify step
- * The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- * The modify step needs to be configured as a single role type
- * The Hiring manager (G) needs to be added to the modify step

Q18. What could cause an automated e-mail notification to be triggered? Note: There are 2 correct ans.

- * A Change in an applicant status
- * A change in a candidate Password
- * A change in the label of a status
- * A Change in the setup of a pre screening question

Q19. Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- * Reopen
- * Cancel
- * Forward as applicant
- * Disqualify
- * Email

Q20. What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- * Id=”erpAmount”
- * Id=”amount”
- * Id=”referral”
- * Id=”employeeReferral”

Q21. What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission

* Odata Api job requisition Create

Q22. A User wants to start a recruiting posting job posting. What must occur before the posting process can begin?

3 ans:

- * The position must be posted to the external career site
- * A job board configuration must be validated for the job board
- * The manage recruiting posting permission must be activated
- * At least one posting profile must be assigned to the recruiting user
- * The recruiting user must be assigned to one recruiting posting group

Q23. When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- * Country of the Job
- * Applicant Type
- * State/Province of the job Posting
- * Country of the candidate

Q24. Which step is required to correct an application template to the job requisition Template?

- * Map the < application-status-set> in the job requisition template.
- * Correct the templates in form template settings
- * Map the application template name in the job requisition template
- * Configure a new application template with a new <template-name>

Q25. After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job request when initially applying to the position. What could have cause this issue?

- * The appropriate feature-permission does NOT include the recruiter Role.
- * The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- * The single stage application environment is causing issue
- * The multi stage-application environment is enabled tand the appropriate feature-permission has NOT been configured in the job requisition template

Q26. Which object type is recommended to be configured with the multi-selection attribute?

- * Division Generic Object
- * Department generic object
- * NO objects can use the multi-select attribute
- * Location foundation object

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