[2024 SAP C_THR94_2305 Practice Verified Answers - Pass Your Exams For Sure! [Q43-Q65
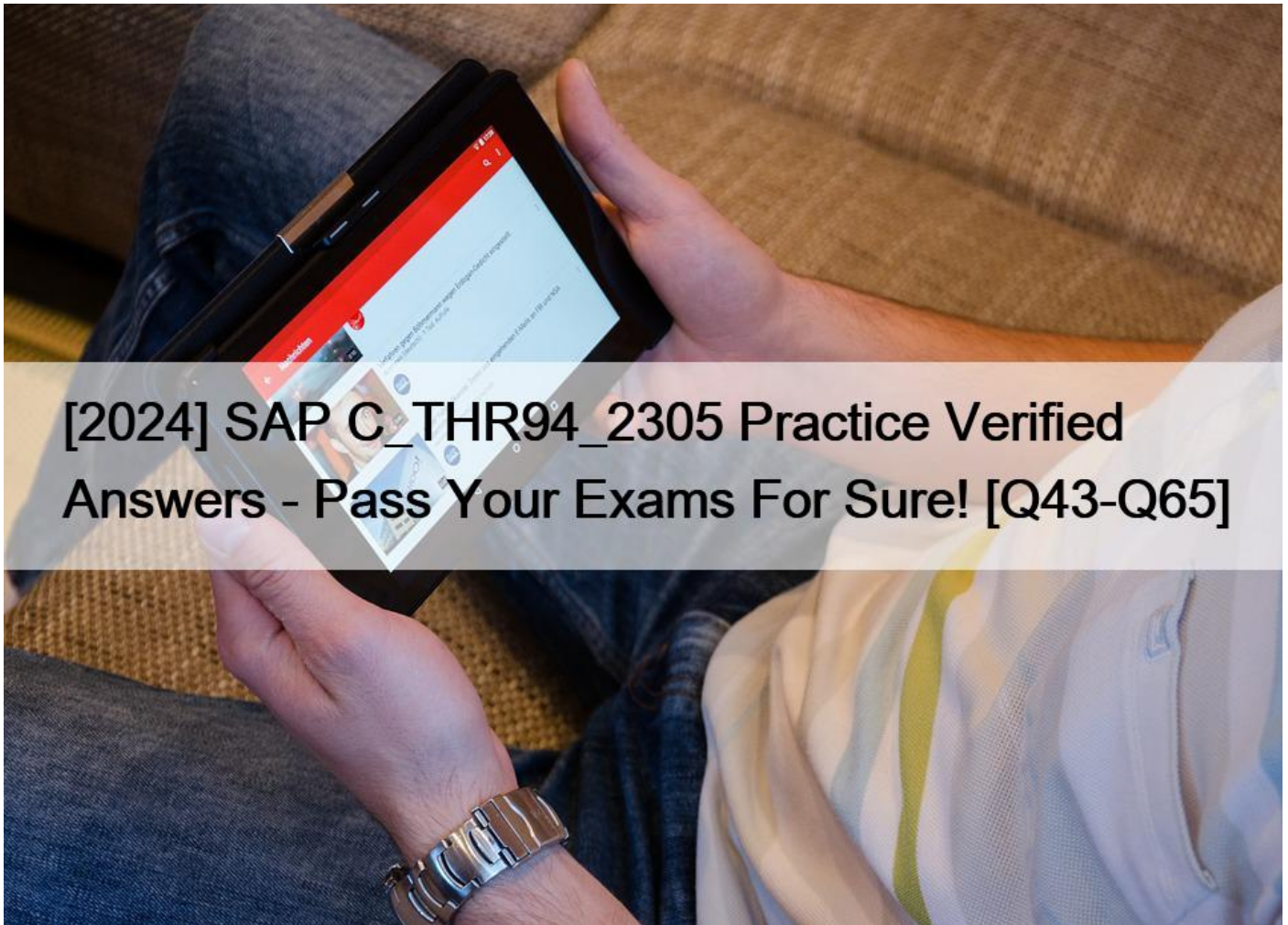

C_THR94_2305 Practice SAP Verified Answers - Pass Your Exams For Sure! [2024]
Valid Way To Pass SAP Certified Application Associate's C_THR94_2305 Exam

NO.43 You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?
* The Working Time Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
* The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

NO.44 Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.
* Infotype 2010
* Infotype 2002
* Infotype 2005
* Infotype 2003

NO.45 Which object do you use to configure how accruals are to be awarded?
* Time Account
* Time Account Type
* Time Type
* Accrual Calculation Base

NO.46 How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.
* It can be used if the Time Recording Variant is Duration.
* It can be used if the Time Recording Variant is Clock Times.
* It can be used only if the Cross Midnight Allowed is set to Yes.
* It can be used if Cross Midnight Allowed is set to No.

NO.47 When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.
* Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
* Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

NO.48 In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?Note: There are 2 correct answers to this question.
* STOP following a START
* STOP following a STOP
* START following a STOP
* START following a START

NO.49 A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday.What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?
* Create two Time Valuation Periods and assign them to one Time Profile.
* Create two Time Recording Profiles with two different Time Valuation Periods.
* Create two Time Valuation Periods and assign them to one Time Recording Profile.
* Create two Time Profiles with two different Time Valuation Periods.

NO.50 For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?
* Holiday Class Filter for only Current Day and Previous Day
* Holiday Class Filter for only Current Day
* Holiday Class Filter for only Current Day and Next Day
* Holiday Class Filter for Current Day, Previous Day, and Next Day

NO.51 What are the allowed Message Types in a Time Valuation rule?
* Error and Information

* Information, and Alert and Warning
* Error, Information, and Alert and Warning
* Error, and Alert and Warning

NO.52 What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.
* Leave of Absence can deduct balances from Time Accounts.
* Leave of Absence can alter the employee’s status in Job Information.
* Leave of Absence can be displayed based on calendar days.
* Leave of Absence can be requested as a half day.
* Leave of Absence can be displayed based on work schedule days.

NO.53 Under which object can you define whether a Time Type is a favorite Time Type?
* Time Type
* Available Time Type
* Available Allowance type
* Time Profile

NO.54 In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?
* Combination of Permission Group from Role-based Permission
* Combination of Time Types
* Combination of Time Event Types
* Combination of Employee Groups from Job Info parameters

NO.55 You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 – December 31, 2022, and bookable from January 1, 2022 – March 31, 2023.When is the automatic Period-End Processing calendar executed?
* 2023-01-01 00:00:00
* 2022-12-31 00:00:00
* 2023-04-01 00:00:00
* 2023-03-31 00:00:00

NO.56 You are using Clock In Clock Out Group in Job Info.What is the correct combination that you are allowed to use?
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

NO.57 You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023.Which option would you select in the Time Account Type settings?
* Account Creation Offset(Months) = 18
* Account Creation Offset(Months) = 6
* Account Booking Offset(Months) = 6
* Account Booking Offset(Months) = 18

NO.58 You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?
* You should NOT import multiple postings to the same Time Account.
* You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
* You should NOT import multiple postings on the same Posting Date.
* You should NOT use Employee Time as Posting Type in the import of Time Account balances.

NO.59 You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option will you select in the Time Account Type object?
* Accrual creation offset[days] = 1
* Accrual creation offset[days] = -1
* Accrual creation offset[days] = 0
* Accrual creation offset[days] = -2

NO.60 Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.
* Admin Workflow Configuration
* Workflow Configuration
* Manager Workflow Configuration
* HR Workflow Configuration

NO.61 Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.
* Time Type Group
* Fixed Value
* Time Record Filter
* Time Segment

NO.62 What can you achieve via an interim update?
* Make mass data updates to time sheets.
* Make mass data updates to absence requests.
* Make mass data updates to time accounts.
* Make mass data updates to payout requests.

NO.63 You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.Which events are created in the Job Information?
* Only Leave of Absence
* Leave of Absence and Return to Work
* Only Return to Work
* Leave of Absence and Data Change

NO.64 Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.
* Manage payout of Time Account.
* Change the Planned Working Time.
* Record On-Call times.
* Make changes to approved timesheets.
* Convert recorded overtime into Time-Off in Lieu.

NO.65 You want to import a leave request for a quarter-day absence on March 23, 2022.What is the correct entry for the Fraction

Quantity, Start Date, and End Date?

* Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
* Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
* Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
* Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

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