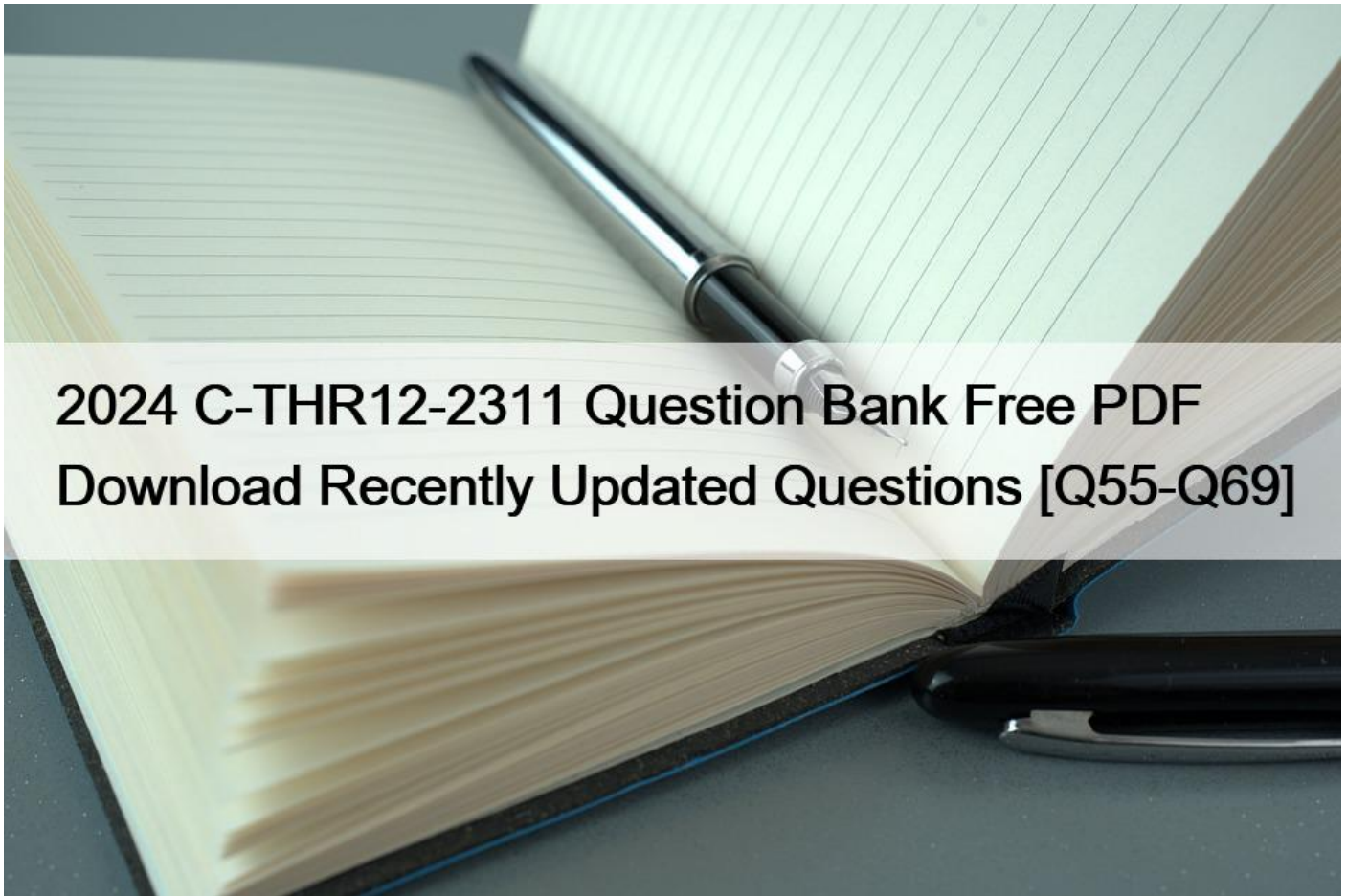# 2024 C-THR12-2311 Question Bank Free PDF Download Recently Updated Questions [Q55-Q69

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Q55. What can you assign to a position or a job object using IT1005 (Planned Compensation)?

Please choose the correct answer.

Response:
* Pay grade, pay scale or direct valuation
* Default values of work schedule data
* Percentages for alternative cost distribution
* New relationships with other organizational objects

Q56. What information is required to define a screen view for an infotype?

There are 2 correct answers to this question.

Response:
* Alternative infotype screen
* Screen number
* Variable key
* Infotype module pool

Q57. How do you set a group of organizational units from approved to active?

Please choose the correct answer.

Response:
* Execute RHAKTI00 (Change object status)
* Execute RHCDOC_DISPLAY (Logged changes in infotype Data)
* Execute RHCOPL00 (Copy Plan version)
* Execute RHINTE00 (Transfer org. assignment in batch input folder for infotype 0001)

Q58. A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?
* Configure Quota Overview (PT50) and configure table T559L (Quota Configuration – Selection Rules).
* Configure schema TQTA (Generate Absence Quotas) and run program RPTIME00 (Time Evaluation).
* Configure table T559L (Quota Configuration – Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).
* Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).

Q59. Which two switches are mandatory to activate the integration between Personnel Administration and Organizational Management? (Choose two)
* PLOGI ORGA
* PLOGI PLOGI
* PLOGI EVENB
* PLOGI EVPAC
* PLOGI PRELI

Q60. What information is controlled by the user group parameter (UGP)?

There are 2 correct answers to this question.

Response:
* Infotype screen layouts
* Infotype menus
* Wage types
* Infogroups
* Actions menus

Q61. Standard SAP ERP Organizational Management integrates with which of the following areas?

There are 2 correct answers to this question.

Response:
* Workflow

* Plant Maintenance
* Project Systems
* Sales and Distribution
* Controlling

Q62. A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change.

How can you achieve this?

Please choose the correct answer.

Response:
* Configure feature SCHKZ to default updates on IT0008.
* Run report RPU51000 to update IT0008.
* Use a dynamic action to update IT0008.
* Use fast entry to update IT0008.

Q63. Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)? (Choose three)
* The feature LGMST
* The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)
* The module TARIF
* The feature TARIF
* The infotype 1005 (Planned Compensation)

Q64. You assign indirect valuation module TARIF to a wage type on table T511 (Wage Type Characteristics) to accomplish which outcome on IT0008 Basic Pay?

Please choose the correct answer.

Response:
* Propose the employee’s pay scale group and level from T510
* Propose wage type amounts from T510
* Determine the amount of the Annual salary (ASAL)
* Determine the amount of the Benefit salary (BSAL)

Q65. You set up time evaluation to accrue absence quotas for employees at the end of each pay period. You need to adjust these quotas periodically. How could you accomplish this?
* Change the quota field directly on IT2006 (Absence Quotas).
* Enter the adjustment on (IT2013 Quota Corrections).
* Use report RPTQTA00 to overwrite the absence entitlement on IT2001 (Absences).
* Use report RPTQTA00 to overwrite the absence entitlement on IT2012 (Time Transfer Specifications).

Q66. You need to create a custom personnel calculation rule (PCR) to cumulate several wage types that may have different characteristics. Which operations must be included in your rule?

Please choose the correct answer.

Response:
* ELIMI and ADDWT

* AVERA and DIVID
* ELIMI and MULTI
* ROUND and ADDWT

Q67. A customer wants to generate absence quotas using seniority in a base entitlement rule. The base entitlement rule should have a reduction rule that prorates for any inactive employment periods. Where do you assign this to a quota?

Please choose the correct answer.

Response:
* Feature QUOMO (Determination of Quota Type Selection Rule Group)
* Schema TQTA (Generate Absence Quotas)
* Table T559L (Quota Configuration – Selection Rules)
* Report RPTQTA00 (Generate Absence Quotas)

Q68. An employee was on vacation. In addition to entering a vacation absence record, the employee also wants to create an overtime record on the same day. Which elements must be configured to prevent this scenario?

(Choose two)
* The reaction indicator
* The absence/attendance class
* The time constraint class
* The collision class
* The availability indicator

Q69. Employees have half-day public holidays that need to be included in their work schedules.

RuleNoHoliday class

b123456789Hol.cl.next day

b123456789Weekday

1234567Variant

0101..x……. xxxxxxxxxxxxxxxxxB

How can you incorporate rule number 01 – as shown in the graphic – in the daily work schedule configuration?

There are 2 correct answers to this question.

Response:
* Configure a daily work schedule variant B for the shorter days.
* Configure a daily work schedule with zero planned hours on public holidays.
* Create a new period work schedule for half days.
* Configure a daily work schedule with DWS selection rule 01.

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