The Ultimate SAP C-THR88-2405 Dumps PDF Review [Q16-Q33
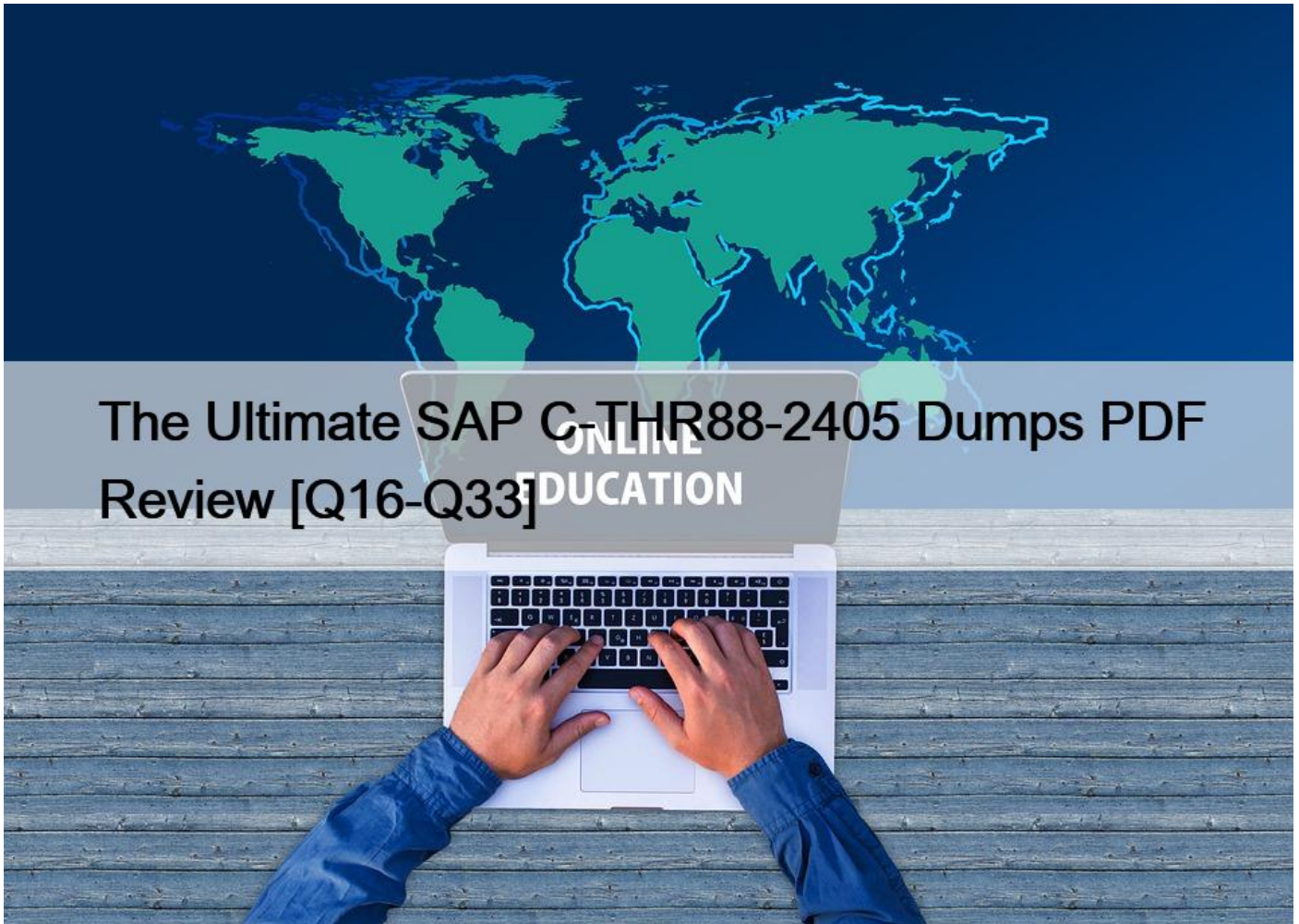

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QUESTION 16

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data?Note: There are

2 Correct to this question.
* Upload the Competency Connector file to the FTP location
* Navigate to Performance – Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
* Schedule the process for the Competency Connector to run
* Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

QUESTION 17

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

* Attributes
* Value(s)
* Curricula
* Domain(s)

QUESTION 18

A customer wants to e-mail their users an easy way to get to their learning history.

What can you use to accommodate this requirement?

* Easy Links
* A Document Type link
* The Generate Direct Link tool
* A Recommended Collection

QUESTION 19

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

* Sync Position Model with Employee Data
* Synchronize Business Configuration
* Import
* Export

QUESTION 20

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

* Launch method
* Content Player
* Content URL
* Developer tool

QUESTION 21

The most effective question type to use in a questionnaire survey in order to obtain quantitative results is: Please choose the correct answer.

* Multiple Response
* Rating Scale
* One Choice
* Open Ended

QUESTION 22

Your customer wants to allow user-suggested courses to be promoted in the library.

Where should this be configured in System Administration ? Configuration < System Configuration?
* LIBRARY ? catalogBrowseEnabled=false
* LIBRARY ? browseCatalogBannerContents[P2PRecommendation] =true
* LIBRARY ? catalogSearch3Enabled=true
* LIBRARY ? browseCatalogBannerContents[LFRecommendation]= true

QUESTION 23

Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?
* Global Variables
* User Settings
* Easy Links
* Registration Settings

QUESTION 24

Your Customer would like to change ‘SuccessFactors Learning’ to ‘ACME Training Company’ wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.
* System Admin -> Application Admin -> Branding Styles
* System Admin – > Global Variables -> text replacement
* System Admin -> Tools -> Label Import / Export
* References -> Geography -> Lables

QUESTION 25

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.
* The Australia library is pushed to users using an assignment profile.
* The item and the class are in the Australia library.
* The item and the class are in the Australia security domain.
* The Australia library is in the Australia security domain.

QUESTION 26

What fields are required in the standard user connector to create your accounts?
* First Name, Last Name
* Active, User ID
* Active, EmailAdress
* User ID, email Addresses

QUESTION 27

Your customer’s sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated into the Learning system. Which of the following entities must exist in SuccessFactors Learning before you run the Learning History Connector? Note: There are 3 correct answers to this question.
* All user accounts

* All completion statuses
* All items
* All revision numbers
* All instructor accounts

QUESTION 28

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.
* 1. Access assignment profiles

2. Add a new assignment profile

3. Define the user in a group

4. Add the program to the assignment profile
* 1. Access the user record

2. Choose the program tab

3. Search for a program and select it

4. Add the program
* 1. Access the program

2. Choose the Assign action

3. Search for a user and select it

4. Add the user
* 1. Access the user record

2. Choose the Assign Learning link in the action section

3. Search for the program and select it

4. Add the program

QUESTION 29

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?
* By Schedule
* By Completion
* By Requirement Pool
* By Sub-Curriculum

QUESTION 30

Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.
* Learning Expiration Email Notification APM
* Reset Online Item Progress APM
* Upcoming Class Reminder Email Notification APM
* Class Request Demand Met Email Notification APM
* Learning Plan Email Notification APM

QUESTION 31

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning? Note: There are 2 correct answers to this question.
* Credit Given checkbox
* Assignment Type
* Item Type
* Domain

QUESTION 32

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.
* Fill-in-the-blank – enter the required word or phrase into the box
* Rating Scale – user chooses a rating from a rating scale
* Ordering – drag and drop answers in the correct order
* One Choice – user chooses one correct answer from a list

QUESTION 33

The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?
* employee_data.csv
* XXX_user_data.txt, where XXX is the tenant ID
* user_data_XXX.txt, where XXX is the tenant ID
* user_data.csv

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